

News

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HIGHLIGHTS OF CHICAGO-GARY-KENOSHA, IL-IN-WI NATIONAL COMPENSATION SURVEY OCTOBER 2003

Workers in the Chicago-Gary-Kenosha metropolitan area averaged \$21.03 per hour during October 2003, according to a new survey released by the U. S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa reported that white-collar workers averaged \$26.40 per hour and accounted for 52 percent of the workers in the area. Blue-collar employees averaged \$16.92 per hour and represented 28 percent of the workforce, while the remaining 20 percent worked in service occupations and earned \$12.61 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 813 firms representing 2,074,100 workers in the Chicago-Gary-Kenosha metropolitan area, which is comprised of Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, and Will Counties in Illinois; Lake and Porter Counties in Indiana; and Kenosha County in Wisconsin. Eighty-two percent of those represented worked in private industry.

In the Chicago-Gary-Kenosha metropolitan area, average hourly wages were published for 115 detailed occupations. (See table 1.) Among white-collar workers, registered nurses averaged \$26.59 per hour; accountants and auditors, \$24.06; and secretaries, \$18.71. Blue-collar occupations included carpenters earning \$30.87 per hour; truck drivers at \$21.66; and printing press operators at \$18.85. In the service occupations, public service police and detectives averaged \$27.75 per hour; nursing aides, orderlies and attendants, \$11.00; and maids and housemen, \$9.97.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Chicago-Gary-Kenosha area averaged \$21.99 per hour and part-timers earned \$12.29. Union workers in blue-collar jobs averaged \$19.77 per hour, while their non-union counterparts made \$14.01. Private industry workers in establishments employing 50-99 workers averaged \$17.66 per hour and those in establishments with 500 or more employees earned \$23.25.

The NCS is part of a statistical program that integrates three previously separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the Chicago-Gary-Kenosha, IL-IN-WI National Compensation Survey October 2003 (Bulletin 3120-63). While supplies last, single copies of the bulletin are available from the BLS Information Office in Chicago by calling (312) 353-1880. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm. Survey tables can also be obtained from the Bureau's fax-on-demand service by dialing (312) 353-1880, menu option 1. Up to five documents at a time may be selected and faxed to you within minutes, 24 hours a day.

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For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Chicago Information Office at (312) 353-1880 from 8:00 a.m. to 4:00 p.m. CT.

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Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$21.03	2.6	\$20.04	3.2	\$26.01	3.3
All excluding sales	20.77	2.1	19.65	2.6	26.03	3.3
White collar	26.40	3.2	25.82	3.9	28.90	5.0
White collar excluding sales	26.49	2.1	25.85	2.4	28.93	5.1
Professional specialty and technical	31.96	4.6	30.98	6.2	34.76	2.4
Professional specialty	33.56	5.3	32.80	7.7	35.32	2.4
Engineers, architects, and surveyors	32.41	4.4	32.18	4.5	—	—
Engineers, n.e.c.	32.05	2.0	32.27	2.2	—	—
Mathematical and computer scientists	33.50	6.5	33.54	6.5	—	—
Computer systems analysts and scientists	33.23	6.2	33.28	6.2	—	—
Natural scientists	—	—	—	—	—	—
Health related	29.46	5.9	28.76	6.6	33.77	8.9
Physicians	54.01	35.2	—	—	—	—
Registered nurses	26.59	1.8	25.62	1.1	33.22	3.3
Speech therapists	33.32	15.7	—	—	—	—
Teachers, college and university	47.75	10.1	52.13	10.5	37.81	3.7
Other post-secondary teachers	43.09	14.1	44.30	15.6	37.06	6.7
Teachers, except college and university	35.99	2.0	25.06	14.9	37.32	1.3
Elementary school teachers	37.61	2.9	—	—	38.31	2.7
Secondary school teachers	38.51	6.9	—	—	—	—
Teachers, n.e.c.	29.21	17.1	23.41	36.3	31.61	21.7
Vocational and educational counselors	25.63	17.5	—	—	—	—
Librarians, archivists, and curators	34.24	17.4	—	—	22.55	5.2
Librarians	35.24	17.8	—	—	21.23	1.0
Social scientists and urban planners	27.10	17.2	—	—	—	—
Social, recreation, and religious workers	15.84	8.0	14.67	6.8	20.54	10.7
Social workers	15.84	8.0	14.67	6.8	20.65	10.7
Lawyers and judges	62.11	13.3	73.57	6.7	25.69	11.3
Lawyers	62.15	13.3	73.57	6.7	25.36	12.2
Writers, authors, entertainers, athletes, and professionals, n.e.c.	27.47	21.0	27.86	21.5	—	—
Editors and reporters	23.82	21.8	24.16	22.5	—	—
Technical	24.98	3.9	25.06	4.2	23.91	7.1
Clinical laboratory technologists and technicians	19.82	12.4	19.84	12.5	—	—
Radiological technicians	26.14	5.3	26.27	5.4	—	—
Licensed practical nurses	16.86	5.1	16.80	5.2	—	—
Health technologists and technicians, n.e.c.	16.07	22.1	16.02	23.4	—	—
Engineering technicians, n.e.c.	26.58	2.9	26.46	3.9	—	—
Computer programmers	27.34	4.8	27.33	5.1	—	—
Legal assistants	32.65	10.3	34.07	8.9	—	—
Technical and related, n.e.c.	34.15	23.3	—	—	—	—
Executive, administrative, and managerial	34.17	4.4	34.61	5.4	32.36	2.0
Executives, administrators, and managers	38.88	5.4	39.03	6.5	38.19	4.4
Administrators and officials, public administration	36.71	6.9	—	—	36.71	6.9
Financial managers	34.01	9.8	34.01	9.9	—	—
Personnel and labor relations managers	54.97	9.8	—	—	—	—
Managers, marketing, advertising, and public relations	41.28	10.6	41.28	10.6	—	—
Administrators, education and related fields	39.45	5.2	—	—	40.67	5.6
Managers, medicine and health	29.96	8.0	29.63	9.1	—	—
Managers, service organizations, n.e.c.	29.83	13.6	26.62	9.2	—	—
Managers and administrators, n.e.c.	41.46	8.0	41.91	8.1	30.23	3.0
Management related	27.66	1.8	28.19	2.1	25.77	3.2
Accountants and auditors	24.06	2.9	23.31	2.1	26.24	11.7
Other financial officers	33.65	8.1	33.65	8.1	—	—
Personnel, training, and labor relations specialists	28.64	10.7	28.45	12.2	—	—
Purchasing agents and buyers, n.e.c.	28.40	15.4	—	—	—	—
Management related, n.e.c.	26.50	4.8	27.32	4.9	21.35	7.3
Sales	25.62	22.0	25.66	22.0	—	—
Supervisors, sales	23.19	9.1	23.19	9.1	—	—
Securities and financial services sales	84.04	15.4	84.04	15.4	—	—

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar —Continued						
Sales —Continued						
Sales, other business services	\$33.16	11.0	\$33.16	11.0	—	—
Sales representatives, mining, manufacturing, and wholesale	33.54	9.5	33.54	9.5	—	—
Sales workers, other commodities	10.13	12.1	10.13	12.1	—	—
Cashiers	8.98	5.3	8.88	5.4	—	—
Administrative support, including clerical	15.75	3.8	15.59	4.2	\$16.57	7.9
Supervisors, general office	18.79	9.0	—	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	25.62	11.5	—	—	—	—
Secretaries	18.71	4.6	19.48	2.6	16.25	15.9
Typists	14.68	7.1	—	—	—	—
Transportation ticket and reservation agents	15.14	10.4	15.14	10.4	—	—
Receptionists	11.03	4.5	11.03	4.6	—	—
Information clerks, n.e.c.	18.88	14.3	18.96	14.9	—	—
Order clerks	14.92	9.0	14.93	9.0	—	—
Library clerks	12.89	7.9	—	—	12.91	12.2
Records clerks, n.e.c.	16.30	15.0	13.91	5.7	21.44	22.5
Bookkeepers, accounting and auditing clerks	15.95	4.7	15.94	4.8	—	—
Payroll and timekeeping clerks	18.68	8.3	18.46	8.8	—	—
Billing clerks	15.07	4.7	15.07	4.7	—	—
Telephone operators	12.72	4.3	12.82	3.9	—	—
Mail clerks, except postal service	12.22	9.9	12.22	9.9	—	—
Dispatchers	16.56	9.0	—	—	18.01	11.5
Traffic, shipping and receiving clerks	14.65	7.5	14.65	7.5	—	—
Stock and inventory clerks	13.88	9.3	13.45	10.1	—	—
Insurance adjusters, examiners, and investigators	19.08	15.4	19.08	15.4	—	—
Investigators and adjusters, except insurance	15.88	3.3	15.88	3.3	—	—
Bill and account collectors	16.23	7.4	16.17	7.7	—	—
General office clerks	13.74	5.6	13.05	5.4	15.62	7.3
Bank tellers	10.90	9.7	10.90	9.9	—	—
Data entry keyers	13.61	22.4	13.61	22.9	—	—
Teachers' aides	13.34	8.8	—	—	—	—
Administrative support, n.e.c.	17.01	9.0	17.48	10.6	15.50	15.5
Blue collar	16.92	3.6	16.40	3.9	23.51	1.1
Precision production, craft, and repair						
Industrial machinery repairers	22.49	6.7	21.93	7.4	27.62	1.6
Electronic repairers, communications and industrial equipment	19.85	6.8	19.40	6.3	—	—
Mechanics and repairers, n.e.c.	25.07	8.5	25.07	8.5	—	—
Carpenters	18.20	12.9	18.10	13.3	—	—
Electricians	30.87	3.4	—	—	—	—
Plumbers, pipefitters and steamfitters	26.75	11.0	22.59	12.7	—	—
Supervisors, production	24.32	7.7	—	—	—	—
Tool and die makers	24.62	9.0	24.62	9.0	—	—
Machinists	24.55	14.2	24.55	14.2	—	—
Electrical and electronic equipment assemblers ..	25.38	10.1	24.48	10.6	—	—
	14.53	8.7	14.53	8.7	—	—
Machine operators, assemblers, and inspectors						
Punching and stamping press operators	13.59	4.8	13.59	4.8	—	—
Grinding, abrading, buffing, and polishing machine operators	14.39	12.7	14.39	12.7	—	—
Molding and casting machine operators	15.64	10.9	15.64	10.9	—	—
Printing press operators	10.42	11.0	10.42	11.0	—	—
Laundry and dry cleaning machine operators	18.85	3.5	18.90	3.5	—	—
Miscellaneous machine operators, n.e.c.	8.99	8.3	8.99	8.3	—	—
Welders and cutters	13.38	10.7	13.38	10.7	—	—
Assemblers	18.94	8.8	18.94	8.8	—	—
Production inspectors, checkers and examiners ..	11.00	16.4	11.00	16.4	—	—
	11.52	9.3	11.52	9.3	—	—

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Transportation and material moving	\$19.35	5.0	\$18.68	6.3	\$22.40	2.0
Truck drivers	21.66	4.6	20.92	5.6	—	—
Bus drivers	16.28	6.2	—	—	—	—
Supervisors, material moving equipment	19.84	2.7	19.84	2.7	—	—
Industrial truck and tractor equipment operators ..	13.98	8.9	13.98	8.9	—	—
Handlers, equipment cleaners, helpers, and laborers	13.62	8.1	13.18	8.8	19.24	9.4
Groundskeepers and gardeners, except farm	10.89	5.9	9.90	5.9	13.80	7.4
Stock handlers and baggers	11.17	6.7	11.08	6.8	—	—
Freight, stock, and material handlers, n.e.c.	16.24	3.7	16.22	3.8	—	—
Vehicle washers and equipment cleaners	9.32	12.6	9.32	12.6	—	—
Hand packers and packagers	11.02	6.3	11.02	6.3	—	—
Laborers, except construction, n.e.c.	12.99	17.9	10.62	16.6	20.61	13.1
Service	12.61	2.3	9.65	2.7	21.18	2.6
Protective service	18.99	4.6	9.89	6.6	25.01	4.7
Firefighting	21.91	4.6	—	—	22.82	3.1
Police and detectives, public service	27.75	1.9	—	—	27.75	1.9
Guards and police, except public service	9.81	7.1	9.88	7.1	—	—
Protective service, n.e.c.	13.51	25.7	—	—	—	—
Food service	8.11	2.9	7.97	2.9	10.73	8.6
Waiters, waitresses, and bartenders	4.87	1.0	4.88	1.0	—	—
Bartenders	6.54	5.7	6.54	5.7	—	—
Waiters and waitresses	4.33	6.3	4.34	6.4	—	—
Waiters'/Waitresses' assistants	6.17	20.9	6.17	20.9	—	—
Other food service	9.42	2.6	9.31	2.7	10.88	9.6
Supervisors, food preparation and service	13.13	13.2	13.89	13.7	—	—
Cooks	10.59	8.5	10.35	9.2	—	—
Kitchen workers, food preparation	7.74	4.7	7.74	4.7	—	—
Food preparation, n.e.c.	8.31	4.0	8.27	4.1	—	—
Health service	11.40	3.7	10.81	4.3	14.81	3.9
Health aides, except nursing	12.84	8.2	12.31	12.3	—	—
Nursing aides, orderlies and attendants	11.00	4.6	10.45	2.4	15.04	6.0
Cleaning and building service	11.56	3.7	10.35	4.7	15.16	2.3
Maids and housemen	9.97	3.0	9.97	3.0	—	—
Janitors and cleaners	11.65	5.9	10.30	7.5	14.81	1.0
Personal service	11.02	4.3	10.95	4.7	11.68	5.1
Attendants, amusement, and recreation facilities	7.91	5.1	—	—	8.78	4.5
Welfare service aides	9.48	7.8	9.13	8.3	—	—
Early childhood teachers' assistants	9.85	19.3	9.37	23.1	—	—
Service, n.e.c.	9.61	5.6	9.46	5.4	12.69	10.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-63.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$21.99	\$12.29	\$21.64	\$20.79	\$20.58	\$30.84
All excluding sales	21.58	12.78	21.68	20.37	20.74	21.60
White collar	27.22	16.79	29.12	25.97	25.74	38.82
White-collar excluding sales	26.94	19.99	29.49	25.97	26.46	29.15
Professional specialty and technical	32.41	27.02	37.82	30.37	31.97	—
Professional specialty	34.07	28.05	36.13	32.70	33.56	—
Technical	25.22	22.23	77.28	22.41	24.99	—
Executive, administrative, and managerial	34.18	—	33.96	34.17	34.02	38.86
Sales	30.06	8.39	—	25.96	16.28	41.86
Administrative support, including clerical	16.09	11.91	16.25	15.67	15.72	18.08
Blue collar	17.31	11.05	19.77	14.01	16.79	18.92
Precision production, craft, and repair	22.55	—	24.32	20.22	22.70	19.85
Machine operators, assemblers, and inspectors	13.62	—	16.42	12.12	13.32	17.25
Transportation and material moving	19.95	11.02	21.23	15.80	19.21	20.99
Handlers, equipment cleaners, helpers, and laborers	14.27	10.97	16.50	9.70	13.62	—
Service	13.82	8.20	17.76	9.91	12.61	—
	Relative error ⁶ (percent)					
All occupations	2.8	5.1	2.2	3.8	2.2	18.3
All excluding sales	2.2	6.2	2.2	3.2	2.2	8.1
White collar	3.3	3.8	5.7	3.7	2.4	23.2
White-collar excluding sales	2.2	3.7	5.8	2.3	2.1	14.8
Professional specialty and technical	5.2	2.7	2.4	6.0	4.6	—
Professional specialty	5.9	1.9	2.7	7.2	5.3	—
Technical	4.1	21.1	20.3	5.5	3.9	—
Executive, administrative, and managerial	4.4	—	9.4	4.6	4.5	9.6
Sales	23.3	5.0	—	22.6	12.6	28.1
Administrative support, including clerical	3.9	4.0	6.9	4.2	3.7	15.5
Blue collar	3.4	14.2	3.1	4.9	4.0	5.8
Precision production, craft, and repair	6.8	—	8.0	5.9	7.1	2.1
Machine operators, assemblers, and inspectors	5.1	—	1.7	6.4	5.5	15.2
Transportation and material moving	4.2	10.5	4.1	9.4	5.2	6.0
Handlers, equipment cleaners, helpers, and laborers	6.7	19.3	8.5	4.7	8.1	—
Service	2.6	6.0	3.6	3.9	2.3	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-63.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. **Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Chicago-Gary-Kenosha, IL-IN-WI, October 2003**

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
All occupations	\$20.04	\$17.66	\$20.67	\$18.55	\$23.25
All excluding sales	19.65	17.49	20.21	17.63	23.19
White collar	25.82	22.23	26.57	24.89	28.16
White-collar excluding sales	25.85	22.92	26.39	24.02	28.38
Professional specialty and technical	30.98	28.99	31.25	27.73	33.27
Professional specialty	32.80	31.11	33.04	28.51	36.03
Technical	25.06	19.80	25.61	24.04	26.16
Executive, administrative, and managerial	34.61	37.33	34.18	32.14	36.42
Sales	25.66	19.55	27.94	29.13	24.74
Administrative support, including clerical	15.59	13.94	16.03	15.62	16.45
Blue collar	16.40	16.85	16.24	14.48	19.55
Precision production, craft, and repair	21.93	24.86	20.52	17.91	24.50
Machine operators, assemblers, and inspectors	13.59	10.46	14.86	12.94	18.90
Transportation and material moving	18.68	17.08	19.09	17.96	21.52
Handlers, equipment cleaners, helpers, and laborers	13.18	16.32	12.23	11.38	13.82
Service	9.65	7.58	10.16	9.59	10.83
Relative error ⁴ (percent)					
All occupations	3.2	5.1	3.5	7.3	3.6
All excluding sales	2.6	6.3	2.6	3.7	3.5
White collar	3.9	8.7	4.1	10.0	3.5
White-collar excluding sales	2.4	7.6	2.8	4.9	3.4
Professional specialty and technical	6.2	13.3	5.6	9.0	5.8
Professional specialty	7.7	14.1	7.1	10.6	7.1
Technical	4.2	1.5	5.0	4.7	6.6
Executive, administrative, and managerial	5.4	7.0	5.9	6.7	7.0
Sales	22.0	32.1	23.0	35.4	22.1
Administrative support, including clerical	4.2	10.3	2.8	5.2	2.6
Blue collar	3.9	12.4	3.6	3.3	4.6
Precision production, craft, and repair	7.4	6.4	8.7	13.4	5.2
Machine operators, assemblers, and inspectors	4.8	11.0	3.2	5.4	5.7
Transportation and material moving	6.3	15.1	5.5	7.6	5.4
Handlers, equipment cleaners, helpers, and laborers	8.8	26.6	5.7	7.4	6.1
Service	2.7	4.5	3.4	7.3	3.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-63.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.