

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

**Ready Facts Catalog for the Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, CMSA:**

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<b>Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, CMSA (December 2003)</b>		
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**Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All .....	\$21.56	2.4	\$20.79	3.1	\$25.01	2.2
All excluding sales .....	21.88	2.4	21.12	3.2	25.06	2.1
White collar .....	26.09	2.5	25.44	3.2	29.03	2.2
1 .....	10.52	9.9	9.70	10.4	—	—
2 .....	10.77	4.6	10.65	4.7	11.68	18.1
3 .....	12.07	2.9	11.70	3.7	13.72	.9
4 .....	14.78	2.3	14.44	2.4	16.45	4.9
5 .....	18.23	2.8	18.38	3.0	16.94	4.5
6 .....	19.56	2.3	19.52	2.6	20.06	4.4
7 .....	21.91	2.2	22.15	2.7	20.90	1.4
8 .....	27.66	3.1	25.51	3.3	33.87	4.8
9 .....	32.35	2.4	29.03	1.9	38.70	.8
10 .....	33.30	4.2	30.57	4.2	—	—
11 .....	43.47	3.8	44.51	4.6	39.20	5.8
12 .....	50.33	4.7	51.07	5.1	44.11	5.3
13 .....	67.77	9.5	67.77	9.5	—	—
14 .....	69.03	7.3	68.76	7.5	—	—
Not able to be leveled .....	31.35	8.6	31.59	8.7	26.12	15.4
White collar excluding sales .....	27.30	2.3	26.83	3.0	29.15	2.2
1 .....	12.46	9.5	12.02	14.7	—	—
2 .....	11.37	5.7	11.30	5.8	11.68	18.1
3 .....	12.91	3.2	12.60	4.4	13.80	.7
4 .....	15.35	2.8	15.06	3.2	16.45	4.9
5 .....	17.31	3.0	17.37	3.3	16.94	4.5
6 .....	19.22	2.2	19.12	2.4	20.06	4.4
7 .....	21.87	2.3	22.13	3.0	20.90	1.4
8 .....	27.69	3.1	25.48	3.4	33.87	4.8
9 .....	32.53	2.5	29.05	2.1	38.70	.8
10 .....	32.70	6.0	29.41	7.0	—	—
11 .....	43.24	3.8	44.26	4.6	39.20	5.8
12 .....	50.33	4.7	51.07	5.1	44.11	5.3
13 .....	67.77	9.5	67.77	9.5	—	—
14 .....	69.03	7.3	68.76	7.5	—	—
Not able to be leveled .....	31.24	8.5	31.48	8.7	26.12	15.4
Professional specialty and technical .....	31.69	2.5	30.29	3.3	35.81	3.1
Professional specialty .....	33.13	3.1	31.58	4.3	36.80	2.1
5 .....	14.60	6.3	14.63	7.1	—	—
6 .....	19.43	7.5	17.93	11.4	—	—
7 .....	23.14	4.1	24.09	5.4	20.75	2.3
8 .....	28.63	4.8	24.83	4.7	35.27	6.1
9 .....	33.38	2.6	28.79	2.4	39.54	.5
10 .....	34.89	3.2	30.00	3.4	—	—
11 .....	38.86	4.2	38.00	4.8	43.58	8.0
12 .....	46.38	7.9	46.27	9.1	47.00	11.2
13 .....	64.85	14.6	64.85	14.6	—	—
14 .....	64.02	6.7	—	—	—	—
Not able to be leveled .....	32.32	8.4	32.86	8.8	26.37	11.7
Engineers, architects, and surveyors .....	38.16	2.4	39.22	2.3	—	—
9 .....	28.30	3.4	29.62	1.3	—	—
11 .....	42.53	6.0	43.05	5.9	—	—
Electrical and electronic engineers .....	38.26	2.0	38.26	2.0	—	—
Mechanical engineers .....	33.58	4.0	33.58	4.0	—	—
Engineers, n.e.c. .....	40.50	8.4	40.50	8.4	—	—
Mathematical and computer scientists .....	34.57	5.4	34.57	5.4	—	—
9 .....	32.58	6.8	32.58	6.8	—	—
11 .....	35.53	3.1	35.53	3.1	—	—
Not able to be leveled .....	36.90	9.0	36.90	9.0	—	—
Computer systems analysts and scientists .....	33.81	6.0	33.81	6.0	—	—
9 .....	33.49	7.3	33.49	7.3	—	—
11 .....	35.43	4.0	35.43	4.0	—	—
Not able to be leveled .....	33.72	12.1	33.72	12.1	—	—
Operations and systems researchers and analysts .....	39.39	21.3	39.39	21.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Professional specialty —Continued						
Natural scientists .....	\$35.67	12.0	\$36.07	13.0	—	—
Chemists, except biochemists .....	38.77	16.7	38.77	16.7	—	—
Biological and life scientists .....	36.69	10.5	36.83	12.5	—	—
Health related .....	32.57	4.9	32.33	5.0	\$36.03	16.9
7 .....	25.76	6.0	25.72	6.2	—	—
8 .....	29.11	1.8	28.88	1.4	—	—
9 .....	29.74	4.3	28.70	2.2	—	—
11 .....	34.97	.3	35.00	.3	—	—
Not able to be leveled .....	30.16	23.3	31.02	26.6	—	—
Physicians .....	50.78	15.1	52.57	14.7	—	—
Registered nurses .....	29.39	2.2	29.00	1.5	34.58	14.4
7 .....	26.92	2.8	26.94	3.0	—	—
8 .....	29.36	1.9	29.12	1.3	—	—
9 .....	29.25	3.5	28.61	2.5	—	—
Not able to be leveled .....	28.29	2.4	28.29	2.4	—	—
Pharmacists .....	34.30	4.8	34.30	4.8	—	—
Respiratory therapists .....	25.20	3.7	25.20	3.7	—	—
Teachers, college and university .....	45.50	7.5	45.37	11.7	45.70	6.4
11 .....	47.66	8.2	—	—	45.17	9.6
12 .....	50.30	3.5	—	—	54.98	8.5
Other post-secondary teachers .....	40.54	5.8	—	—	45.70	4.7
11 .....	42.87	7.3	—	—	42.87	7.3
Teachers, except college and university .....	35.68	6.2	—	—	39.67	1.7
6 .....	38.61	7.7	—	—	—	—
7 .....	18.54	19.5	—	—	—	—
8 .....	31.33	11.5	—	—	37.89	10.3
9 .....	39.99	2.7	—	—	40.68	2.5
Elementary school teachers .....	34.75	10.9	—	—	39.75	.8
8 .....	29.63	16.1	—	—	37.20	3.2
9 .....	39.81	4.6	—	—	41.18	4.4
Secondary school teachers .....	42.21	4.9	—	—	42.41	5.2
9 .....	43.49	2.4	—	—	43.49	2.4
Teachers, special education .....	35.64	5.8	—	—	36.90	5.7
9 .....	35.73	5.3	—	—	35.73	5.3
Teachers, n.e.c. .....	37.31	13.2	18.59	23.8	40.25	6.7
8 .....	32.43	2.3	—	—	—	—
Vocational and educational counselors .....	30.93	28.4	—	—	40.13	25.2
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	29.33	14.5	—	—	—	—
Psychologists .....	29.49	18.5	—	—	—	—
Social, recreation, and religious workers .....	19.70	4.3	17.15	4.2	22.89	4.9
7 .....	20.75	2.6	—	—	—	—
9 .....	24.33	8.5	—	—	—	—
Social workers .....	19.51	6.2	16.90	4.0	23.33	6.2
7 .....	20.10	8.5	—	—	—	—
9 .....	23.81	9.3	—	—	—	—
Lawyers and judges .....	46.00	26.8	51.60	30.5	—	—
Lawyers .....	46.00	26.8	51.60	30.5	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. .....	22.28	6.2	22.14	7.1	—	—
Not able to be leveled .....	20.17	4.9	19.95	5.0	—	—
Technical .....	25.74	4.9	26.24	5.3	19.73	4.4
4 .....	15.74	4.2	15.71	4.3	—	—
5 .....	19.66	9.4	19.91	10.1	—	—
6 .....	20.09	2.3	20.21	2.3	—	—
7 .....	21.30	6.8	21.41	7.9	—	—
8 .....	27.06	9.2	27.17	9.2	—	—
9 .....	31.22	5.7	31.34	6.2	—	—
Clinical laboratory technologists and technicians .....	16.57	2.6	16.57	2.6	—	—
Radiological technicians .....	30.40	.6	30.40	.6	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Technical —Continued						
Licensed practical nurses .....	\$20.91	2.1	\$21.03	2.2	—	—
5 .....	20.76	4.6	—	—	—	—
6 .....	20.34	2.4	20.34	2.4	—	—
Health technologists and technicians, n.e.c. ....	17.79	5.3	17.91	5.4	—	—
Electrical and electronic technicians .....	23.76	6.8	23.76	6.8	—	—
Engineering technicians, n.e.c. ....	23.32	8.8	24.06	10.9	—	—
Chemical technicians .....	19.94	9.7	19.94	9.7	—	—
Computer programmers .....	27.97	11.1	—	—	—	—
Technical and related, n.e.c. ....	17.44	14.8	—	—	—	—
<b>Executive, administrative, and managerial .....</b>	<b>34.72</b>	<b>6.1</b>	<b>35.26</b>	<b>6.7</b>	<b>\$30.79</b>	<b>7.0</b>
5 .....	17.08	8.5	17.00	8.6	—	—
6 .....	19.39	6.0	19.69	6.2	—	—
7 .....	21.18	4.7	20.71	5.7	—	—
8 .....	25.92	3.3	26.48	3.6	21.73	2.7
9 .....	29.30	4.5	29.14	4.9	30.19	10.8
10 .....	28.81	13.7	28.81	13.7	—	—
11 .....	38.94	3.1	39.55	3.7	37.19	7.1
12 .....	53.13	6.6	54.26	6.7	—	—
13 .....	71.84	8.8	71.84	8.8	—	—
Not able to be leveled .....	40.47	4.3	40.87	4.2	—	—
Executives, administrators, and managers .....	41.63	6.7	42.76	7.4	34.41	6.5
7 .....	22.72	5.4	—	—	—	—
8 .....	26.22	11.1	27.11	12.7	—	—
9 .....	28.81	5.8	27.94	6.0	—	—
10 .....	28.53	14.7	28.53	14.7	—	—
11 .....	40.41	5.0	41.56	5.9	37.86	8.9
12 .....	54.20	7.0	55.57	7.1	—	—
13 .....	71.84	8.8	71.84	8.8	—	—
Not able to be leveled .....	49.68	8.8	51.10	8.1	—	—
Administrators and officials, public administration .....	30.13	6.7	—	—	30.13	6.7
Financial managers .....	45.98	10.9	46.07	11.4	—	—
11 .....	46.33	6.1	46.33	6.1	—	—
Managers, marketing, advertising, and public relations .....	47.29	11.3	47.52	11.5	—	—
Administrators, education and related fields .....	36.06	12.0	27.94	27.4	38.90	11.7
11 .....	42.68	6.5	—	—	42.65	6.7
Managers, medicine and health .....	36.16	8.2	36.46	9.4	—	—
Managers, food servicing and lodging establishments .....	28.96	12.3	—	—	—	—
Managers, service organizations, n.e.c. ....	26.40	6.8	—	—	—	—
Managers and administrators, n.e.c. ....	44.74	11.7	44.74	11.7	—	—
11 .....	39.46	9.7	39.46	9.7	—	—
12 .....	57.42	10.7	57.42	10.7	—	—
Not able to be leveled .....	52.44	13.3	52.44	13.3	—	—
Management related .....	26.38	6.2	26.53	6.9	25.03	3.1
5 .....	16.84	10.0	16.74	10.2	—	—
6 .....	19.39	6.0	19.69	6.2	—	—
7 .....	20.57	5.4	20.37	6.4	—	—
8 .....	25.75	5.8	26.17	6.2	—	—
9 .....	30.03	9.8	31.10	12.2	—	—
11 .....	36.17	6.6	36.45	8.0	—	—
Not able to be leveled .....	32.54	9.7	32.54	9.7	—	—
Accountants and auditors .....	29.36	7.3	30.13	7.5	—	—
7 .....	22.65	3.4	—	—	—	—
Not able to be leveled .....	31.96	8.3	31.96	8.3	—	—
Other financial officers .....	31.74	3.2	31.74	3.2	—	—
Management analysts .....	34.33	13.3	34.80	15.5	—	—
Personnel, training, and labor relations specialists .....	24.29	12.5	23.67	13.2	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Executive, administrative, and managerial —Continued</b>						
Management related —Continued						
Purchasing agents and buyers, n.e.c. ....	\$25.44	13.5	\$25.44	13.5	—	—
Management related, n.e.c. ....	21.50	18.6	21.68	20.2	—	—
<b>Sales</b> .....	17.05	7.0	17.10	7.0	—	—
2 .....	9.20	2.7	9.20	2.7	—	—
3 .....	10.62	4.4	10.48	4.5	—	—
4 .....	12.16	3.4	12.16	3.4	—	—
5 .....	21.83	6.2	21.83	6.2	—	—
6 .....	21.03	6.1	21.03	6.1	—	—
7 .....	22.34	5.4	22.34	5.4	—	—
9 .....	28.82	4.4	28.82	4.4	—	—
Supervisors, sales .....	23.12	3.5	23.12	3.5	—	—
Sales workers, motor vehicles and boats .....	21.82	1.3	21.82	1.3	—	—
Sales workers, apparel .....	8.56	.0	8.56	.0	—	—
Sales workers, other commodities .....	15.32	17.6	15.32	17.6	—	—
2 .....	7.65	3.7	7.65	3.7	—	—
4 .....	15.55	15.2	15.55	15.2	—	—
Cashiers .....	10.57	3.0	10.47	3.0	—	—
2 .....	9.64	5.1	9.64	5.1	—	—
3 .....	11.21	3.0	11.06	3.3	—	—
<b>Administrative support, including clerical</b> .....	15.60	1.9	15.64	2.3	\$15.40	1.0
1 .....	12.46	9.5	12.02	14.7	—	—
2 .....	11.44	5.7	11.39	5.8	11.68	18.1
3 .....	12.93	3.2	12.60	4.4	13.89	1.2
4 .....	15.63	2.5	15.39	2.9	16.45	5.0
5 .....	17.31	2.2	17.36	2.6	17.06	3.3
6 .....	18.48	2.1	18.71	2.2	—	—
7 .....	22.17	5.1	23.36	5.7	18.70	3.9
Not able to be leveled .....	16.87	9.3	16.87	9.3	—	—
Supervisors, financial records processing .....	24.30	11.1	24.30	11.1	—	—
Computer operators .....	16.15	2.9	16.26	3.1	—	—
Secretaries .....	17.94	3.6	17.70	3.7	18.71	8.9
3 .....	15.28	7.5	—	—	—	—
4 .....	16.02	9.3	14.04	2.5	19.86	13.8
5 .....	18.53	2.4	18.87	2.3	16.40	3.7
6 .....	19.93	7.4	19.93	7.4	—	—
7 .....	20.63	7.7	21.99	11.3	—	—
Typists .....	16.65	12.1	—	—	14.43	1.9
Hotel clerks .....	10.84	6.6	10.84	6.6	—	—
3 .....	10.11	3.8	10.11	3.8	—	—
Receptionists .....	12.08	9.6	12.06	10.0	—	—
2 .....	9.90	4.3	—	—	—	—
3 .....	13.17	11.3	13.19	11.4	—	—
Order clerks .....	20.79	8.2	20.79	8.2	—	—
4 .....	19.88	11.0	19.88	11.0	—	—
Library clerks .....	14.03	11.0	—	—	14.17	11.6
Records clerks, n.e.c. ....	15.47	7.9	15.71	9.7	—	—
Bookkeepers, accounting and auditing clerks .....	14.54	4.0	14.42	4.2	—	—
3 .....	11.97	5.9	11.97	5.9	—	—
4 .....	14.81	3.6	14.64	3.8	—	—
Telephone operators .....	14.45	14.6	14.42	17.9	—	—
2 .....	13.90	17.8	13.90	17.8	—	—
Mail clerks, except postal service .....	11.85	4.2	11.47	3.9	—	—
Traffic, shipping and receiving clerks .....	14.37	5.8	14.37	5.8	—	—
Stock and inventory clerks .....	13.79	6.9	13.85	7.2	—	—
Investigators and adjusters, except insurance .....	15.67	3.5	15.67	3.5	—	—
4 .....	14.56	3.3	14.56	3.3	—	—
General office clerks .....	14.64	5.1	13.89	7.4	16.13	6.4
2 .....	11.56	6.3	10.72	3.9	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
General office clerks —Continued						
3 .....	\$12.16	9.0	\$10.87	6.4	—	—
4 .....	15.93	7.2	16.44	10.4	\$15.19	7.7
Data entry keyers .....	13.98	8.7	13.98	8.7	—	—
Statistical clerks .....	17.37	15.2	17.37	15.2	—	—
Teachers' aides .....	12.00	6.8	—	—	12.00	7.1
4 .....	14.84	5.2	—	—	—	—
Administrative support, n.e.c. .....	14.47	6.8	13.67	8.4	15.85	6.4
4 .....	15.13	5.5	—	—	15.50	6.2
<b>Blue collar</b> .....	17.77	2.6	17.66	2.9	18.80	1.5
1 .....	9.92	7.4	9.72	7.6	—	—
2 .....	12.76	4.8	12.72	4.8	—	—
3 .....	15.02	5.2	15.02	5.5	—	—
4 .....	16.28	5.6	16.16	6.5	16.92	6.2
5 .....	20.23	6.2	20.38	7.0	19.21	1.2
6 .....	19.71	4.4	19.60	4.7	—	—
7 .....	23.21	1.9	23.75	2.5	20.73	1.0
Not able to be leveled .....	20.50	10.1	20.50	10.1	—	—
<b>Precision production, craft, and repair</b> .....	21.92	3.3	22.09	3.8	20.74	1.1
4 .....	13.35	5.7	13.35	5.7	—	—
5 .....	22.29	13.0	22.52	13.1	—	—
6 .....	21.05	4.8	20.91	6.2	—	—
7 .....	23.44	2.1	24.06	2.9	20.73	1.1
Not able to be leveled .....	23.84	8.9	23.84	8.9	—	—
Automobile mechanics .....	20.39	5.4	—	—	—	—
Industrial machinery repairers .....	21.68	5.8	21.68	5.8	—	—
Electronic repairers, communications and industrial equipment .....	21.53	11.8	21.53	11.8	—	—
7 .....	25.46	6.9	25.46	6.9	—	—
Mechanics and repairers, n.e.c. .....	18.96	3.6	18.91	4.6	—	—
6 .....	19.39	1.7	—	—	—	—
7 .....	22.42	4.5	22.42	4.5	—	—
Electricians .....	20.93	6.1	21.18	7.2	—	—
7 .....	21.24	8.8	—	—	—	—
Plumbers, pipefitters and steamfitters .....	28.54	10.2	30.27	8.1	—	—
Supervisors, production .....	24.99	10.5	24.99	10.5	—	—
7 .....	27.05	8.6	27.05	8.6	—	—
Machinists .....	20.07	3.8	—	—	—	—
7 .....	20.07	3.8	—	—	—	—
Electrical and electronic equipment assemblers .....	13.63	22.4	13.63	22.4	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	15.72	5.9	15.71	5.9	—	—
2 .....	12.03	5.5	12.03	5.5	—	—
3 .....	13.84	8.6	13.84	8.6	—	—
4 .....	16.57	11.2	16.57	11.2	—	—
5 .....	17.29	4.3	17.29	4.3	—	—
6 .....	20.62	4.2	20.62	4.2	—	—
7 .....	21.32	2.4	21.34	2.5	—	—
Textile sewing machine operators .....	9.20	6.3	9.20	6.3	—	—
Mixing and blending machine operators .....	20.01	13.9	20.01	13.9	—	—
Miscellaneous machine operators, n.e.c. .....	16.47	5.2	16.47	5.2	—	—
4 .....	15.72	3.3	15.72	3.3	—	—
Assemblers .....	18.95	2.4	18.95	2.4	—	—
<b>Transportation and material moving</b> .....	16.92	5.3	16.80	6.1	17.71	3.6
4 .....	16.51	12.4	16.29	13.4	—	—
5 .....	19.93	8.3	19.91	11.9	—	—
6 .....	18.02	3.9	18.02	3.9	—	—
Truck drivers .....	17.42	4.4	17.64	4.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Transportation and material moving</b> —Continued						
Truck drivers —Continued						
4 .....	\$17.27	5.2	—	—	—	—
5 .....	18.63	3.8	—	—	—	—
Bus drivers .....	—	—	—	—	\$18.00	2.8
<b>Handlers, equipment cleaners, helpers, and laborers</b>	14.28	5.7	\$13.86	6.6	17.01	4.1
1 .....	10.08	8.1	9.84	8.4	—	—
2 .....	13.97	7.8	13.79	8.1	—	—
3 .....	15.83	7.5	15.63	7.9	—	—
4 .....	17.29	9.0	18.07	15.0	16.56	7.1
5 .....	19.17	3.3	—	—	—	—
Groundskeepers and gardeners, except farm .....	13.19	11.0	11.87	10.7	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	19.41	9.6	—	—	—	—
Construction laborers .....	19.10	10.8	—	—	—	—
Stock handlers and baggers .....	11.07	16.3	11.07	16.4	—	—
2 .....	13.11	11.9	—	—	—	—
Freight, stock, and material handlers, n.e.c. ....	16.00	6.4	16.00	6.4	—	—
2 .....	15.67	8.9	15.67	8.9	—	—
Hand packers and packagers .....	10.68	8.8	10.68	8.8	—	—
1 .....	10.38	11.6	10.38	11.6	—	—
Laborers, except construction, n.e.c. ....	14.39	12.1	12.85	16.7	—	—
<b>Service</b> .....	12.98	2.8	10.56	3.0	19.82	3.6
1 .....	8.65	4.8	8.34	3.9	12.00	7.8
2 .....	9.29	3.4	8.96	2.7	12.85	3.6
3 .....	10.52	2.3	9.79	2.4	13.52	1.5
4 .....	14.54	5.5	14.18	6.8	15.84	5.4
5 .....	15.12	3.0	13.46	3.3	17.60	4.1
6 .....	21.11	2.6	14.92	8.7	23.15	4.2
7 .....	24.41	2.2	—	—	24.83	3.2
8 .....	24.73	3.9	24.04	6.9	24.96	4.6
9 .....	28.90	1.1	—	—	28.90	1.1
Not able to be leveled .....	11.09	8.4	11.09	8.4	—	—
Protective service .....	19.49	6.7	10.84	5.6	23.81	4.5
1 .....	10.63	14.1	—	—	—	—
2 .....	9.58	5.8	9.56	5.8	—	—
3 .....	10.28	4.0	10.28	4.0	—	—
4 .....	15.67	5.7	11.30	3.2	—	—
5 .....	17.45	4.0	—	—	—	—
6 .....	23.03	4.1	—	—	23.09	4.3
7 .....	25.24	3.3	—	—	25.52	3.5
8 .....	25.08	4.7	—	—	25.08	4.7
9 .....	29.11	1.1	—	—	29.11	1.1
Supervisors, police and detectives .....	30.70	3.3	—	—	30.70	3.3
Supervisors, guards .....	26.76	8.3	—	—	—	—
Police and detectives, public service .....	24.66	2.5	—	—	24.99	2.6
6 .....	23.51	.0	—	—	23.51	.0
Correctional institution officers .....	18.99	5.4	—	—	18.99	5.4
Guards and police, except public service .....	11.14	4.4	10.69	2.5	—	—
2 .....	10.44	4.0	10.39	4.1	—	—
3 .....	10.30	4.5	10.30	4.5	—	—
4 .....	11.17	3.9	11.17	3.9	—	—
Food service .....	9.00	3.2	8.68	2.7	12.28	3.1
1 .....	7.80	4.6	7.73	4.5	—	—
2 .....	7.73	3.4	7.59	3.4	—	—
3 .....	8.45	1.7	7.98	2.9	11.54	3.6
4 .....	11.71	8.5	11.13	12.1	—	—
Not able to be leveled .....	10.83	20.5	10.83	20.5	—	—
Waiters, waitresses, and bartenders .....	6.66	9.3	6.66	9.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service</b> —Continued						
Food service —Continued						
Waiters, waitresses, and bartenders —Continued						
1 .....	\$7.45	10.3	\$7.45	10.3	—	—
2 .....	6.37	11.7	6.37	11.7	—	—
3 .....	5.65	16.3	5.65	16.3	—	—
4 .....	6.22	34.6	6.22	34.6	—	—
Bartenders .....	6.69	22.5	6.69	22.5	—	—
4 .....	6.03	35.9	6.03	35.9	—	—
Waiters and waitresses .....	5.68	14.6	5.68	14.6	—	—
1 .....	6.19	5.5	6.19	5.5	—	—
2 .....	5.49	10.8	5.49	10.8	—	—
3 .....	4.98	41.1	4.98	41.1	—	—
Waiters'/Waitresses' assistants .....	8.26	9.9	8.26	9.9	—	—
1 .....	8.64	10.7	8.64	10.7	—	—
Other food service .....	10.27	1.4	9.95	1.4	\$12.28	3.1
1 .....	8.03	2.3	7.91	2.0	—	—
2 .....	8.85	2.7	8.69	3.0	—	—
3 .....	9.91	2.8	9.50	2.2	11.54	3.6
4 .....	13.34	6.9	13.30	10.1	—	—
Supervisors, food preparation and service .....	16.85	8.0	16.87	8.2	—	—
Cooks .....	11.64	3.8	11.38	3.7	—	—
4 .....	12.61	9.2	12.33	9.8	—	—
Food counter, fountain, and related .....	8.98	2.5	8.74	3.4	—	—
3 .....	9.48	3.9	—	—	—	—
Kitchen workers, food preparation .....	11.22	7.0	10.74	8.6	—	—
Food preparation, n.e.c. .....	8.76	3.3	8.20	1.9	12.04	6.0
1 .....	7.91	3.6	7.77	3.6	—	—
2 .....	8.48	2.7	—	—	—	—
3 .....	10.13	5.5	—	—	12.19	9.0
Health service .....	11.66	5.3	10.87	3.5	15.90	7.6
2 .....	9.87	1.8	9.87	1.8	—	—
3 .....	10.80	4.5	10.40	3.5	12.52	2.2
4 .....	12.03	6.7	11.74	6.6	—	—
5 .....	13.91	6.5	13.23	6.1	—	—
Health aides, except nursing .....	12.08	8.3	11.31	4.5	—	—
4 .....	11.21	5.3	11.20	6.0	—	—
5 .....	13.32	5.7	13.32	5.7	—	—
Nursing aides, orderlies and attendants .....	11.49	5.1	10.65	2.3	15.65	8.5
2 .....	9.93	2.2	9.93	2.2	—	—
3 .....	10.82	4.7	10.40	3.6	12.56	2.3
4 .....	11.94	6.5	11.49	5.5	—	—
Cleaning and building service .....	11.76	4.3	10.90	4.6	14.36	2.1
1 .....	9.52	7.4	9.10	6.6	—	—
2 .....	11.66	7.2	10.67	3.8	—	—
3 .....	13.38	2.2	12.34	3.9	14.74	2.4
5 .....	13.89	9.2	—	—	—	—
Maids and housemen .....	10.30	2.7	10.30	2.7	—	—
1 .....	9.76	4.3	9.76	4.3	—	—
2 .....	10.26	3.4	10.26	3.4	—	—
Janitors and cleaners .....	11.83	5.7	10.56	5.0	14.35	2.1
1 .....	9.42	10.2	8.81	9.0	—	—
2 .....	12.37	7.8	11.02	6.2	—	—
3 .....	13.87	2.0	12.98	3.6	14.74	2.4
Personal service .....	13.38	5.1	13.39	5.4	13.23	9.2
1 .....	7.96	4.2	7.96	4.2	—	—
2 .....	7.96	6.7	7.61	6.3	—	—
3 .....	8.70	8.0	8.70	8.0	—	—
4 .....	20.61	8.4	—	—	—	—
5 .....	13.02	6.6	—	—	—	—
6 .....	13.55	7.2	13.55	7.2	—	—
Supervisors, personal service .....	19.36	7.3	19.36	7.3	—	—
Attendants, amusement, and recreation facilities	8.13	6.2	8.13	6.2	—	—
2 .....	7.18	8.1	7.18	8.1	—	—

See footnotes at end of table.

**Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service</b> —Continued						
Personal service —Continued						
Attendants, amusement, and recreation facilities —Continued						
3 .....	\$7.83	1.1	\$7.83	1.1	—	—
4 .....	7.89	7.3	7.89	7.3	—	—
Welfare service aides .....	11.92	12.6	—	—	—	—
Service, n.e.c. .....	10.12	6.1	9.87	6.6	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

**Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All .....	\$22.59	2.4	\$21.88	3.1	\$25.59	2.8
All excluding sales .....	22.80	2.5	22.07	3.2	25.65	2.7
White collar .....	26.97	2.4	26.31	3.1	29.82	2.8
1 .....	12.50	9.6	11.88	13.8	—	—
2 .....	11.75	5.9	11.58	6.3	—	—
3 .....	12.76	3.4	12.41	4.4	13.94	2.1
4 .....	14.87	2.3	14.50	2.5	16.59	4.8
5 .....	18.51	2.9	18.60	3.1	17.54	3.6
6 .....	19.54	2.3	19.44	2.6	20.62	2.1
7 .....	21.89	2.4	22.14	3.0	20.88	1.4
8 .....	27.53	3.1	25.25	3.3	33.86	4.9
9 .....	32.45	2.5	28.92	2.0	38.70	.8
10 .....	33.25	4.2	30.50	4.2	—	—
11 .....	43.62	3.8	44.70	4.7	39.20	5.8
12 .....	50.38	4.7	51.13	5.1	44.11	5.3
13 .....	67.77	9.5	67.77	9.5	—	—
14 .....	69.03	7.3	68.76	7.5	—	—
Not able to be leveled .....	31.86	7.8	32.01	8.0	28.14	13.1
White collar excluding sales .....	27.83	2.3	27.27	3.0	29.96	2.8
1 .....	12.72	10.6	—	—	—	—
2 .....	11.75	6.6	11.55	7.1	—	—
3 .....	13.36	3.8	13.06	5.4	14.06	2.3
4 .....	15.41	2.9	15.10	3.3	16.59	4.8
5 .....	17.56	3.3	17.56	3.7	17.54	3.6
6 .....	19.17	2.1	19.00	2.4	20.62	2.1
7 .....	21.85	2.5	22.12	3.3	20.88	1.4
8 .....	27.56	3.2	25.21	3.4	33.86	4.9
9 .....	32.65	2.6	28.93	2.2	38.70	.8
10 .....	32.65	6.0	29.32	7.0	—	—
11 .....	43.39	3.8	44.46	4.7	39.20	5.8
12 .....	50.38	4.7	51.13	5.1	44.11	5.3
13 .....	67.77	9.5	67.77	9.5	—	—
14 .....	69.03	7.3	68.76	7.5	—	—
Not able to be leveled .....	31.75	7.8	31.90	7.9	28.14	13.1
Professional specialty and technical .....	31.97	2.6	30.49	3.4	36.16	3.2
Professional specialty .....	33.43	3.2	31.82	4.5	37.05	2.6
5 .....	15.27	8.4	15.21	8.4	—	—
6 .....	19.20	8.2	17.34	13.0	—	—
7 .....	23.15	4.3	24.20	5.7	20.71	2.3
8 .....	28.44	5.0	24.19	4.4	35.28	6.2
9 .....	33.59	2.7	28.57	2.7	39.54	.5
10 .....	34.83	3.2	29.83	3.2	—	—
11 .....	38.97	4.2	38.12	4.8	43.58	8.0
12 .....	46.47	7.9	46.38	9.2	47.00	11.2
13 .....	64.85	14.6	64.85	14.6	—	—
14 .....	64.02	6.7	—	—	—	—
Not able to be leveled .....	32.58	8.7	33.03	9.0	—	—
Engineers, architects, and surveyors .....	38.16	2.4	39.22	2.3	—	—
9 .....	28.30	3.4	29.62	1.3	—	—
11 .....	42.53	6.0	43.05	5.9	—	—
Electrical and electronic engineers .....	38.26	2.0	38.26	2.0	—	—
Mechanical engineers .....	33.58	4.0	33.58	4.0	—	—
Engineers, n.e.c. .....	40.50	8.4	40.50	8.4	—	—
Mathematical and computer scientists .....	34.91	5.3	34.91	5.3	—	—
9 .....	32.58	6.8	32.58	6.8	—	—
11 .....	35.53	3.1	35.53	3.1	—	—
Not able to be leveled .....	36.90	9.0	36.90	9.0	—	—
Computer systems analysts and scientists .....	34.19	5.9	34.19	5.9	—	—
9 .....	33.49	7.3	33.49	7.3	—	—
11 .....	35.43	4.0	35.43	4.0	—	—
Not able to be leveled .....	33.72	12.1	33.72	12.1	—	—
Operations and systems researchers and analysts .....	39.39	21.3	39.39	21.3	—	—

See footnotes at end of table.

**Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Professional specialty —Continued						
Natural scientists .....	\$35.67	12.0	\$36.07	13.0	—	—
Chemists, except biochemists .....	38.77	16.7	38.77	16.7	—	—
Biological and life scientists .....	36.69	10.5	36.83	12.5	—	—
Health related .....	32.95	5.6	32.68	5.8	\$36.15	16.9
7 .....	25.72	6.3	25.65	6.6	—	—
8 .....	28.62	2.0	28.29	.7	—	—
9 .....	29.56	5.4	28.20	2.2	—	—
11 .....	34.97	.3	35.00	.3	—	—
Not able to be leveled .....	30.50	26.3	31.63	29.9	—	—
Physicians .....	50.78	15.1	52.57	14.7	—	—
Registered nurses .....	29.27	2.7	28.76	1.8	34.73	14.3
7 .....	26.95	3.0	—	—	—	—
8 .....	28.92	2.5	28.56	1.4	—	—
9 .....	29.15	3.9	28.30	2.0	—	—
Pharmacists .....	33.61	5.0	33.61	5.0	—	—
Teachers, college and university .....	46.20	9.1	46.38	14.6	45.93	6.4
11 .....	47.66	8.2	—	—	45.17	9.6
12 .....	51.15	5.4	—	—	54.98	8.5
Other post-secondary teachers .....	41.49	8.7	—	—	45.97	4.8
11 .....	42.87	7.3	—	—	42.87	7.3
Teachers, except college and university .....	36.08	5.9	21.78	4.3	39.94	2.2
6 .....	39.38	8.9	—	—	—	—
7 .....	18.43	19.9	—	—	—	—
8 .....	31.31	11.6	—	—	37.94	10.4
9 .....	39.99	2.7	—	—	40.68	2.5
Elementary school teachers .....	34.74	11.0	—	—	39.80	.7
8 .....	29.54	16.2	—	—	37.26	3.2
9 .....	39.81	4.6	—	—	41.18	4.4
Secondary school teachers .....	42.31	5.1	—	—	42.47	5.3
9 .....	43.49	2.4	—	—	43.49	2.4
Teachers, special education .....	35.64	5.8	—	—	36.90	5.7
9 .....	35.73	5.3	—	—	35.73	5.3
Teachers, n.e.c. .....	37.52	13.1	—	—	40.29	6.7
Vocational and educational counselors .....	31.13	28.9	—	—	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	29.33	14.6	—	—	—	—
Psychologists .....	29.48	18.7	—	—	—	—
Social, recreation, and religious workers .....	19.73	4.3	17.05	3.7	22.89	4.9
7 .....	21.11	2.2	—	—	—	—
9 .....	24.33	8.5	—	—	—	—
Social workers .....	19.53	6.2	16.88	3.6	23.33	6.2
9 .....	23.81	9.3	—	—	—	—
Lawyers and judges .....	47.24	25.8	—	—	—	—
Lawyers .....	47.24	25.8	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. .....	22.24	6.4	22.14	7.1	—	—
Not able to be leveled .....	19.95	5.0	19.95	5.0	—	—
Technical .....	25.99	5.1	26.42	5.5	20.50	5.6
4 .....	15.87	4.1	15.71	4.3	—	—
5 .....	19.70	9.5	19.91	10.1	—	—
6 .....	19.92	2.2	20.04	2.1	—	—
7 .....	21.27	7.2	21.38	8.3	—	—
8 .....	27.21	9.4	27.33	9.4	—	—
9 .....	31.22	5.7	31.34	6.2	—	—
Clinical laboratory technologists and technicians .....	16.30	3.2	16.30	3.2	—	—
Radiological technicians .....	31.00	.0	31.00	.0	—	—
Licensed practical nurses .....	20.95	2.3	21.03	2.5	—	—
5 .....	20.96	4.2	—	—	—	—
Health technologists and technicians, n.e.c. .....	17.81	5.7	17.81	5.7	—	—
Electrical and electronic technicians .....	23.76	6.8	23.76	6.8	—	—

See footnotes at end of table.

**Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Technical —Continued						
Engineering technicians, n.e.c. ....	\$23.32	8.8	\$24.06	10.9	—	—
Chemical technicians ....	19.94	9.7	19.94	9.7	—	—
Computer programmers ....	27.97	11.1	—	—	—	—
Technical and related, n.e.c. ....	19.48	11.1	—	—	—	—
<b>Executive, administrative, and managerial</b> ....	34.85	6.1	35.37	6.7	\$31.07	6.4
5 .....	17.59	7.5	17.51	7.6	—	—
6 .....	19.39	6.0	19.69	6.2	—	—
7 .....	21.18	4.7	20.71	5.7	—	—
8 .....	25.99	3.4	26.56	3.6	21.73	2.7
9 .....	29.30	4.5	29.14	4.9	30.19	10.8
10 .....	28.81	13.7	28.81	13.7	—	—
11 .....	39.07	3.3	39.73	4.1	37.19	7.1
12 .....	53.13	6.6	54.26	6.7	—	—
13 .....	71.84	8.8	71.84	8.8	—	—
Not able to be leveled .....	40.96	4.6	41.06	4.6	—	—
Executives, administrators, and managers ....	41.77	6.7	42.83	7.4	34.92	6.6
7 .....	22.72	5.4	—	—	—	—
8 .....	26.43	11.4	27.40	13.1	—	—
9 .....	28.81	5.8	27.94	6.0	—	—
10 .....	28.53	14.7	28.53	14.7	—	—
11 .....	40.41	5.0	41.56	5.9	37.86	8.9
12 .....	54.20	7.0	55.57	7.1	—	—
13 .....	71.84	8.8	71.84	8.8	—	—
Not able to be leveled .....	50.51	8.3	51.10	8.1	—	—
Administrators and officials, public administration ....	30.13	6.7	—	—	30.13	6.7
Financial managers ....	45.98	10.9	46.07	11.4	—	—
11 .....	46.33	6.1	46.33	6.1	—	—
Managers, marketing, advertising, and public relations ....	47.29	11.3	47.52	11.5	—	—
Administrators, education and related fields ....	36.06	12.0	27.94	27.4	38.90	11.7
11 .....	42.68	6.5	—	—	42.65	6.7
Managers, medicine and health ....	37.20	7.6	37.63	8.7	—	—
Managers, food servicing and lodging establishments ....	28.96	12.3	—	—	—	—
Managers, service organizations, n.e.c. ....	26.40	6.8	—	—	—	—
Managers and administrators, n.e.c. ....	44.74	11.7	44.74	11.7	—	—
11 .....	39.46	9.7	39.46	9.7	—	—
12 .....	57.42	10.7	57.42	10.7	—	—
Not able to be leveled .....	52.44	13.3	52.44	13.3	—	—
Management related ....	26.25	5.6	26.40	6.3	25.03	3.1
5 .....	17.37	8.8	17.28	9.0	—	—
6 .....	19.39	6.0	19.69	6.2	—	—
7 .....	20.57	5.4	20.37	6.4	—	—
8 .....	25.75	5.8	26.17	6.2	—	—
9 .....	30.03	9.8	31.10	12.2	—	—
11 .....	36.47	6.9	36.82	8.6	—	—
Not able to be leveled .....	31.79	11.8	31.79	11.8	—	—
Accountants and auditors ....	28.68	6.7	29.40	7.1	—	—
7 .....	22.65	3.4	—	—	—	—
Not able to be leveled .....	30.51	7.7	30.51	7.7	—	—
Other financial officers ....	31.74	3.2	31.74	3.2	—	—
Management analysts ....	34.33	13.3	34.80	15.5	—	—
Personnel, training, and labor relations specialists ....	24.29	12.5	23.67	13.2	—	—
Purchasing agents and buyers, n.e.c. ....	25.44	13.5	25.44	13.5	—	—
Management related, n.e.c. ....	21.44	18.9	21.62	20.5	—	—
<b>Sales</b> ....	19.37	7.2	19.47	7.3	—	—
3 .....	11.50	6.3	11.37	6.7	—	—

See footnotes at end of table.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Sales —Continued</b>						
4 .....	\$12.25	4.0	\$12.25	4.0	—	—
5 .....	22.13	6.5	22.13	6.5	—	—
6 .....	21.03	6.1	21.03	6.1	—	—
7 .....	22.34	5.4	22.34	5.4	—	—
9 .....	28.82	4.4	28.82	4.4	—	—
Supervisors, sales .....	23.13	3.5	23.13	3.5	—	—
Sales, other business services .....	19.49	29.9	19.49	29.9	—	—
Sales workers, motor vehicles and boats .....	21.82	1.3	21.82	1.3	—	—
Sales workers, other commodities .....	19.25	14.4	19.25	14.4	—	—
Cashiers .....	11.81	4.0	11.72	4.2	—	—
3 .....	11.89	5.7	11.77	6.2	—	—
<b>Administrative support, including clerical .....</b>	<b>15.99</b>	<b>2.0</b>	<b>16.00</b>	<b>2.5</b>	<b>\$15.98</b>	<b>1.4</b>
1 .....	12.72	10.6	—	—	—	—
2 .....	11.87	6.6	11.66	7.1	—	—
3 .....	13.36	3.8	13.06	5.4	14.06	2.3
4 .....	15.72	2.7	15.46	3.1	16.56	4.8
5 .....	17.41	2.3	17.39	2.7	17.46	3.7
6 .....	18.64	2.1	18.76	2.2	—	—
7 .....	22.17	5.1	23.36	5.7	18.70	3.9
Not able to be leveled .....	17.15	10.1	17.15	10.1	—	—
Supervisors, financial records processing .....	24.30	11.1	24.30	11.1	—	—
Computer operators .....	16.26	3.1	16.26	3.1	—	—
Secretaries .....	17.94	3.8	17.68	3.9	18.75	8.9
3 .....	15.28	7.5	—	—	—	—
4 .....	16.12	9.7	14.06	2.7	19.95	13.8
5 .....	18.60	2.6	18.96	2.4	16.40	3.7
6 .....	20.07	7.5	20.07	7.5	—	—
7 .....	20.63	7.7	21.99	11.3	—	—
Typists .....	16.65	12.1	—	—	14.43	1.9
Hotel clerks .....	10.84	6.6	10.84	6.6	—	—
3 .....	10.11	3.8	10.11	3.8	—	—
Receptionists .....	12.22	11.2	12.20	11.7	—	—
3 .....	13.53	12.8	13.55	12.9	—	—
Order clerks .....	21.15	8.0	21.15	8.0	—	—
4 .....	19.88	11.0	19.88	11.0	—	—
Library clerks .....	15.49	6.1	—	—	—	—
Records clerks, n.e.c. .....	15.47	7.9	15.71	9.7	—	—
Bookkeepers, accounting and auditing clerks .....	14.54	4.0	14.42	4.2	—	—
3 .....	11.97	5.9	11.97	5.9	—	—
4 .....	14.81	3.6	14.64	3.8	—	—
Telephone operators .....	16.49	13.8	—	—	—	—
Mail clerks, except postal service .....	12.16	6.7	11.52	6.0	—	—
Traffic, shipping and receiving clerks .....	14.37	5.8	14.37	5.8	—	—
Stock and inventory clerks .....	13.97	6.4	14.04	6.6	—	—
Investigators and adjusters, except insurance .....	15.75	4.2	15.75	4.2	—	—
General office clerks .....	15.35	5.5	14.83	8.4	16.15	6.5
2 .....	12.21	7.9	11.28	3.4	—	—
4 .....	16.24	7.7	17.07	11.5	15.22	7.8
Statistical clerks .....	17.37	15.2	17.37	15.2	—	—
Teachers' aides .....	12.87	4.4	—	—	12.89	4.7
Administrative support, n.e.c. .....	15.21	6.9	14.63	10.7	15.87	6.3
4 .....	15.28	5.4	—	—	—	—
<b>Blue collar .....</b>	<b>18.24</b>	<b>2.7</b>	<b>18.15</b>	<b>3.0</b>	<b>19.02</b>	<b>2.2</b>
1 .....	10.56	7.9	10.31	8.2	—	—
2 .....	12.97	5.9	12.94	6.0	—	—
3 .....	15.44	6.4	15.35	6.8	—	—
4 .....	16.29	5.6	16.18	6.5	16.92	6.2
5 .....	20.24	6.2	20.38	7.0	19.23	1.1
6 .....	19.67	4.4	19.56	4.7	—	—

See footnotes at end of table.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
7 .....	\$23.18	1.9	\$23.72	2.5	\$20.73	1.0
Not able to be leveled .....	21.04	10.3	21.04	10.3	—	—
<b>Precision production, craft, and repair</b> .....	21.90	3.3	22.07	3.8	20.75	1.1
4 .....	13.35	5.7	13.35	5.7	—	—
5 .....	22.30	13.0	22.52	13.1	—	—
6 .....	21.05	4.8	20.91	6.2	—	—
7 .....	23.41	2.1	24.03	2.9	20.73	1.1
Not able to be leveled .....	23.84	8.9	23.84	8.9	—	—
Automobile mechanics .....	20.39	5.4	—	—	—	—
Industrial machinery repairers .....	21.68	5.8	21.68	5.8	—	—
Electronic repairers, communications and industrial equipment .....	20.67	11.2	20.67	11.2	—	—
Mechanics and repairers, n.e.c. .....	18.96	3.6	18.91	4.6	—	—
6 .....	19.39	1.7	—	—	—	—
7 .....	22.42	4.5	22.42	4.5	—	—
Electricians .....	20.93	6.1	21.18	7.2	—	—
7 .....	21.24	8.8	—	—	—	—
Plumbers, pipefitters and steamfitters .....	28.54	10.2	30.27	8.1	—	—
Supervisors, production .....	24.99	10.5	24.99	10.5	—	—
7 .....	27.05	8.6	27.05	8.6	—	—
Machinists .....	20.07	3.8	—	—	—	—
7 .....	20.07	3.8	—	—	—	—
Electrical and electronic equipment assemblers ..	13.63	22.4	13.63	22.4	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	15.76	5.7	15.76	5.7	—	—
2 .....	12.03	5.5	12.03	5.5	—	—
3 .....	14.01	9.3	14.01	9.3	—	—
4 .....	16.57	11.2	16.57	11.2	—	—
5 .....	17.29	4.3	17.29	4.3	—	—
6 .....	20.62	4.2	20.62	4.2	—	—
7 .....	21.32	2.4	21.34	2.5	—	—
Textile sewing machine operators .....	9.17	6.5	9.17	6.5	—	—
Mixing and blending machine operators .....	20.01	13.9	20.01	13.9	—	—
Miscellaneous machine operators, n.e.c. .....	16.47	5.2	16.47	5.2	—	—
4 .....	15.72	3.3	15.72	3.3	—	—
Assemblers .....	18.95	2.4	18.95	2.4	—	—
<b>Transportation and material moving</b> .....	17.65	5.0	17.52	5.7	18.45	6.6
3 .....	16.50	20.2	16.67	21.7	—	—
4 .....	16.51	12.4	16.29	13.4	—	—
5 .....	19.93	8.3	19.91	11.9	—	—
6 .....	17.85	3.7	17.85	3.7	—	—
Truck drivers .....	17.42	4.4	17.64	4.3	—	—
4 .....	17.27	5.2	—	—	—	—
5 .....	18.63	3.8	—	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	15.03	5.6	14.67	6.6	17.01	4.1
1 .....	10.81	8.2	10.54	8.7	—	—
2 .....	14.55	8.8	14.37	9.2	—	—
3 .....	16.35	8.6	16.13	9.0	—	—
4 .....	17.35	9.0	18.21	15.0	16.56	7.1
5 .....	19.17	3.3	—	—	—	—
Groundskeepers and gardeners, except farm .....	13.22	11.3	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. .....	19.41	9.6	—	—	—	—
Construction laborers .....	19.10	10.8	—	—	—	—
Stock handlers and baggers .....	12.21	18.6	12.20	18.7	—	—
Freight, stock, and material handlers, n.e.c. .....	17.11	6.0	17.11	6.0	—	—
Hand packers and packagers .....	11.23	9.5	11.23	9.5	—	—
1 .....	10.77	12.0	10.77	12.0	—	—
Laborers, except construction, n.e.c. .....	15.51	9.3	14.08	14.2	—	—

See footnotes at end of table.

**Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service</b> .....	\$14.05	3.3	\$11.28	3.7	\$20.22	4.1
1 .....	9.30	6.7	8.88	6.2	12.38	2.9
2 .....	9.54	3.9	9.11	2.4	13.65	6.7
3 .....	10.92	2.7	10.13	2.7	13.88	1.9
4 .....	15.22	5.2	15.02	6.6	15.84	5.4
5 .....	15.40	2.7	13.79	2.9	17.60	4.1
6 .....	22.30	4.9	17.98	14.5	23.15	4.2
7 .....	24.41	2.2	—	—	24.83	3.2
8 .....	24.73	3.9	24.04	6.9	24.96	4.6
9 .....	28.90	1.1	—	—	28.90	1.1
Not able to be leveled .....	11.55	12.5	11.55	12.5	—	—
Protective service .....	20.10	7.9	10.98	7.3	23.97	5.2
3 .....	10.44	4.0	10.44	4.0	—	—
4 .....	15.67	5.7	11.30	3.2	—	—
5 .....	17.45	4.0	—	—	—	—
6 .....	23.06	4.2	—	—	23.09	4.3
7 .....	25.24	3.3	—	—	25.52	3.5
8 .....	25.08	4.7	—	—	25.08	4.7
9 .....	29.11	1.1	—	—	29.11	1.1
Supervisors, police and detectives .....	30.70	3.3	—	—	30.70	3.3
Supervisors, guards .....	26.76	8.3	—	—	—	—
Police and detectives, public service .....	24.66	2.5	—	—	24.99	2.6
6 .....	23.51	.0	—	—	23.51	.0
Correctional institution officers .....	18.99	5.4	—	—	18.99	5.4
Guards and police, except public service .....	11.47	5.6	10.89	3.5	—	—
3 .....	10.44	4.0	10.44	4.0	—	—
4 .....	11.17	3.9	11.17	3.9	—	—
Food service .....	9.89	4.9	9.56	4.6	12.62	4.0
1 .....	8.17	10.1	8.05	10.2	—	—
2 .....	8.08	5.0	7.90	5.0	—	—
3 .....	9.25	3.6	8.88	3.6	—	—
4 .....	12.46	6.1	12.07	9.0	—	—
Waiters, waitresses, and bartenders .....	6.88	15.7	6.88	15.7	—	—
1 .....	6.91	17.7	6.91	17.7	—	—
2 .....	7.26	10.2	7.26	10.2	—	—
3 .....	5.53	38.6	5.53	38.6	—	—
Bartenders .....	6.80	32.4	6.80	32.4	—	—
Waiters and waitresses .....	5.19	22.7	5.19	22.7	—	—
2 .....	6.35	13.3	6.35	13.3	—	—
Waiters'/Waitresses' assistants .....	9.20	7.9	9.20	7.9	—	—
1 .....	8.46	8.8	8.46	8.8	—	—
Other food service .....	11.26	2.2	11.01	2.3	12.62	4.0
1 .....	8.86	7.6	8.73	7.7	—	—
2 .....	8.87	2.6	8.62	2.1	—	—
3 .....	10.67	2.3	10.39	3.0	—	—
4 .....	13.52	6.1	13.58	9.2	—	—
Supervisors, food preparation and service .....	17.29	10.1	17.32	10.4	—	—
Cooks .....	11.96	3.5	11.67	3.5	—	—
4 .....	12.84	8.7	12.55	9.5	—	—
Kitchen workers, food preparation .....	12.32	14.6	—	—	—	—
Food preparation, n.e.c. .....	9.55	5.1	9.02	4.0	12.15	4.7
1 .....	8.81	9.0	8.66	9.4	—	—
3 .....	11.13	5.2	—	—	—	—
Health service .....	11.79	6.3	10.88	4.4	16.06	7.7
2 .....	9.68	1.9	9.68	1.9	—	—
3 .....	10.74	4.5	10.32	3.3	12.54	2.5
4 .....	12.30	7.1	11.97	7.3	—	—
5 .....	14.35	4.7	—	—	—	—
Health aides, except nursing .....	12.39	11.0	11.44	6.7	—	—
4 .....	11.16	5.9	—	—	—	—
Nursing aides, orderlies and attendants .....	11.58	6.2	10.61	3.1	15.76	8.6
3 .....	10.73	4.6	10.30	3.3	12.54	2.5
4 .....	12.29	6.6	11.73	5.5	—	—
Cleaning and building service .....	12.30	3.5	11.42	4.9	14.52	2.6

See footnotes at end of table.

**Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service —Continued</b>						
Cleaning and building service —Continued						
1 .....	\$10.23	5.1	\$9.78	4.7	—	—
2 .....	11.75	8.3	10.59	3.6	—	—
3 .....	13.33	2.6	12.10	4.9	\$14.82	2.3
Maids and housemen .....	10.31	2.8	10.31	2.8	—	—
1 .....	9.76	4.3	9.76	4.3	—	—
Janitors and cleaners .....	12.57	3.3	11.27	2.8	14.52	2.6
1 .....	10.51	8.0	9.80	7.9	—	—
2 .....	12.49	9.4	10.84	5.9	—	—
3 .....	13.86	1.7	12.75	3.7	14.82	2.3
Personal service .....	14.66	5.5	14.71	5.8	—	—
2 .....	8.57	8.5	7.99	10.2	—	—
3 .....	8.48	8.9	8.48	8.9	—	—
5 .....	13.27	6.9	—	—	—	—
6 .....	17.10	20.0	17.10	20.0	—	—
Supervisors, personal service .....	19.36	7.3	19.36	7.3	—	—
Attendants, amusement, and recreation facilities						
2 .....	8.57	6.8	8.57	6.8	—	—
3 .....	7.71	9.2	7.71	9.2	—	—
3 .....	7.82	.3	7.82	.3	—	—
Service, n.e.c. ....	11.25	7.9	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

**Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All .....	\$12.20	3.2	\$12.19	3.4	\$12.29	8.7
All excluding sales .....	12.83	3.4	12.88	3.7	12.29	8.7
White collar .....	15.63	4.2	15.94	4.5	13.18	10.1
1 .....	7.61	8.3	—	—	—	—
2 .....	9.05	3.0	8.77	2.3	10.22	16.0
3 .....	9.81	4.4	9.80	4.6	—	—
4 .....	13.56	4.2	13.59	4.8	13.28	7.6
5 .....	12.76	8.4	12.18	12.3	—	—
6 .....	20.10	8.5	21.28	4.3	—	—
7 .....	22.44	7.2	22.41	7.5	—	—
8 .....	30.14	6.9	29.71	7.6	—	—
9 .....	30.42	2.0	30.42	2.0	—	—
Not able to be leveled .....	25.06	19.5	26.02	21.0	—	—
White collar excluding sales .....	19.05	4.6	20.22	4.6	13.18	10.1
1 .....	10.90	4.5	—	—	—	—
2 .....	10.03	7.1	9.88	4.7	10.22	16.0
3 .....	10.91	5.6	11.00	6.0	—	—
4 .....	14.34	3.2	14.52	3.6	13.28	7.6
5 .....	12.91	8.9	12.29	13.9	—	—
6 .....	20.10	8.5	21.28	4.3	—	—
7 .....	22.44	7.2	22.41	7.5	—	—
8 .....	30.14	6.9	29.71	7.6	—	—
9 .....	30.42	2.0	30.42	2.0	—	—
Not able to be leveled .....	25.06	19.5	26.02	21.0	—	—
Professional specialty and technical .....	26.66	4.4	27.41	4.2	20.22	18.9
Professional specialty .....	27.90	4.6	28.42	4.3	22.89	25.0
7 .....	22.95	12.7	—	—	—	—
8 .....	31.30	4.8	30.93	5.5	—	—
9 .....	30.42	2.0	30.42	2.0	—	—
Not able to be leveled .....	28.03	5.8	29.54	3.6	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	30.48	2.1	30.51	2.1	—	—
8 .....	31.09	5.5	31.09	5.5	—	—
9 .....	30.42	2.1	30.42	2.1	—	—
Registered nurses .....	29.89	4.2	29.92	4.2	—	—
8 .....	30.98	6.2	30.98	6.2	—	—
9 .....	29.65	3.6	29.65	3.6	—	—
Teachers, college and university .....	—	—	—	—	—	—
Teachers, except college and university .....	16.88	38.7	—	—	21.46	45.3
8 .....	32.65	7.5	—	—	—	—
Teachers, n.e.c. .....	25.13	5.0	—	—	—	—
8 .....	24.96	5.3	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Lawyers and judges .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. .....	—	—	—	—	—	—
Technical .....	20.41	7.1	21.94	.8	—	—
Licensed practical nurses .....	20.74	5.1	21.08	4.0	—	—
Executive, administrative, and managerial .....	—	—	—	—	—	—
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
Sales .....	8.46	4.1	8.46	4.1	—	—
2 .....	8.28	1.6	8.28	1.6	—	—
3 .....	8.73	3.1	8.73	3.1	—	—
Sales workers, other commodities .....	8.71	3.4	8.71	3.4	—	—
2 .....	7.65	3.7	7.65	3.7	—	—
Cashiers .....	8.47	3.0	8.47	3.0	—	—
2 .....	8.55	2.2	8.55	2.2	—	—
3 .....	8.68	2.9	8.68	2.9	—	—

See footnotes at end of table.

Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical</b>	\$12.00	3.6	\$12.29	2.9	\$11.02	11.7
1	10.90	4.5	—	—	—	—
2	10.03	7.1	9.88	4.7	10.22	16.0
3	10.94	5.7	11.00	6.0	—	—
4	14.42	3.2	14.52	3.6	13.73	7.0
Secretaries	17.83	12.5	18.01	13.0	—	—
General office clerks	10.75	8.6	10.70	8.7	—	—
Teachers' aides	10.49	10.8	—	—	10.50	11.0
Administrative support, n.e.c.	11.77	5.3	11.79	5.3	—	—
<b>Blue collar</b>	11.87	10.1	11.85	10.8	—	—
1	7.71	2.4	7.71	2.4	—	—
<b>Precision production, craft, and repair</b>	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b>	—	—	—	—	—	—
<b>Transportation and material moving</b>	—	—	—	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	9.72	12.6	9.72	12.6	—	—
1	7.58	1.3	7.58	1.3	—	—
2	10.30	10.3	10.30	10.3	—	—
3	13.59	8.5	13.59	8.5	—	—
Stock handlers and baggers	9.69	20.4	9.69	20.4	—	—
<b>Service</b>	8.43	1.5	8.33	1.6	10.20	6.0
1	7.45	3.0	7.43	3.1	—	—
2	8.54	5.8	8.54	6.2	—	—
3	8.90	3.0	8.55	3.8	11.20	2.4
4	9.16	10.6	9.16	10.6	—	—
Protective service	9.93	3.4	10.11	2.9	—	—
2	10.51	2.6	10.51	2.6	—	—
Guards and police, except public service	10.13	3.2	10.13	3.2	—	—
2	10.51	2.6	10.51	2.6	—	—
Food service	7.37	2.5	7.16	2.5	11.02	.5
1	7.31	5.7	7.31	5.7	—	—
2	6.94	7.5	6.93	7.6	—	—
3	7.68	3.9	7.08	5.9	—	—
Waiters, waitresses, and bartenders	6.35	6.0	6.35	6.0	—	—
1	8.05	8.2	8.05	8.2	—	—
2	3.58	24.3	3.58	24.3	—	—
3	5.74	7.3	5.74	7.3	—	—
Waiters and waitresses	6.23	8.1	6.23	8.1	—	—
2	3.58	24.3	3.58	24.3	—	—
Waiters/Waitresses' assistants	6.52	27.3	6.52	27.3	—	—
Other food service	8.11	1.4	7.81	1.1	11.02	.5
1	6.75	5.1	6.75	5.1	—	—
3	9.01	8.5	8.32	10.2	—	—
Food counter, fountain, and related	8.46	9.2	—	—	—	—
Food preparation, n.e.c.	7.40	1.7	6.92	1.9	—	—
1	6.67	4.3	6.67	4.3	—	—
Health service	10.92	3.4	10.85	3.4	—	—
3	11.60	6.3	11.38	7.5	—	—
4	10.90	8.9	10.90	8.9	—	—
Health aides, except nursing	10.87	3.6	10.87	3.8	—	—
Nursing aides, orderlies and attendants	10.93	5.2	10.85	5.2	—	—
3	12.64	3.7	12.60	5.1	—	—
Cleaning and building service	8.89	8.9	8.84	9.4	—	—
Janitors and cleaners	8.76	9.5	8.70	10.1	—	—
Personal service	8.25	2.1	8.31	1.9	—	—
2	7.06	4.3	—	—	—	—
3	10.22	5.9	10.22	5.9	—	—

See footnotes at end of table.

**Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD, December 2003 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service —Continued</b>						
Personal service —Continued						
Attendants, amusement, and recreation facilities	\$5.87	8.0	\$5.87	8.0	—	—
2 .....	5.43	8.6	5.43	8.6	—	—
Service, n.e.c. .....	8.53	4.4	8.53	4.4	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.