

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Johnstown, PA National Compensation Survey:

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Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2003

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|---|--------|--------|--------------|---------|---------|
| All | \$6.72 | \$9.41 | \$12.75 | \$18.75 | \$27.75 |
| All excluding sales | 7.00 | 9.54 | 12.95 | 18.76 | 28.03 |
| White collar | 8.66 | 11.21 | 16.58 | 24.83 | 37.78 |
| White collar excluding sales | 9.33 | 11.71 | 17.50 | 24.83 | 38.00 |
| Professional specialty and technical | 12.96 | 15.66 | 21.40 | 29.74 | 39.21 |
| Professional specialty | 16.48 | 19.99 | 24.83 | 32.16 | 40.43 |
| Engineers, architects, and surveyors | 18.72 | 28.48 | 30.00 | 31.08 | 35.87 |
| Natural scientists | — | — | — | — | — |
| Health related | 18.26 | 19.99 | 24.83 | 24.83 | 28.48 |
| Registered nurses | 18.52 | 19.18 | 20.24 | 21.89 | 29.74 |
| Teachers, college and university | — | — | — | — | — |
| Teachers, except college and university | 19.97 | 23.84 | 34.76 | 39.80 | 42.49 |
| Elementary school teachers | 27.60 | 33.94 | 38.00 | 41.11 | 43.30 |
| Secondary school teachers | 20.88 | 26.71 | 36.71 | 40.09 | 43.09 |
| Librarians, archivists, and curators | — | — | — | — | — |
| Social scientists and urban planners | — | — | — | — | — |
| Social, recreation, and religious workers | 12.48 | 13.77 | 16.17 | 20.45 | 24.95 |
| Social workers | 12.48 | 13.77 | 16.17 | 20.45 | 24.95 |
| Lawyers and judges | — | — | — | — | — |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | — | — | — | — | — |
| Technical | 11.21 | 12.05 | 13.70 | 15.44 | 19.10 |
| Licensed practical nurses | 11.25 | 11.70 | 13.28 | 14.60 | 15.44 |
| Executive, administrative, and managerial | 16.58 | 17.79 | 22.32 | 39.17 | 48.01 |
| Executives, administrators, and managers | 17.79 | 17.79 | 25.39 | 39.90 | 48.08 |
| Managers and administrators, n.e.c. | 25.38 | 29.18 | 39.90 | 48.08 | 57.22 |
| Management related | 13.64 | 16.58 | 19.10 | 22.55 | 25.50 |
| Sales | 5.26 | 6.30 | 7.75 | 16.30 | 22.41 |
| Cashiers | 5.15 | 5.40 | 5.89 | 7.25 | 9.00 |
| Administrative support, including clerical | 7.60 | 9.14 | 10.71 | 13.00 | 14.36 |
| Secretaries | 9.14 | 10.50 | 13.00 | 14.12 | 14.63 |
| Bookkeepers, accounting and auditing clerks | 9.11 | 9.85 | 11.34 | 12.60 | 17.59 |
| General office clerks | 7.00 | 8.00 | 9.05 | 11.32 | 13.89 |
| Bank tellers | 9.14 | 9.14 | 9.14 | 9.14 | 12.28 |
| Blue collar | 7.00 | 9.47 | 12.12 | 14.75 | 16.99 |
| Precision production, craft, and repair | 8.35 | 10.93 | 13.39 | 16.16 | 19.78 |
| Mechanics and repairers, n.e.c. | 6.50 | 8.25 | 9.90 | 12.25 | 13.25 |
| Machine operators, assemblers, and inspectors | 7.69 | 10.50 | 12.50 | 14.75 | 16.50 |
| Grinding, abrading, buffing, and polishing machine operators | 10.48 | 10.73 | 11.08 | 16.30 | 18.00 |
| Miscellaneous machine operators, n.e.c. | 9.71 | 11.50 | 13.00 | 17.84 | 17.84 |
| Welders and cutters | 11.00 | 11.50 | 12.00 | 15.60 | 16.60 |
| Assemblers | 11.72 | 12.50 | 12.95 | 14.54 | 14.89 |
| Transportation and material moving | 9.00 | 10.00 | 12.75 | 13.97 | 15.15 |
| Truck drivers | 6.50 | 7.00 | 10.80 | 12.75 | 13.43 |
| Handlers, equipment cleaners, helpers, and laborers | 5.65 | 7.00 | 8.38 | 10.50 | 10.51 |
| Stock handlers and baggers | 5.25 | 5.25 | 6.50 | 8.63 | 11.38 |
| Laborers, except construction, n.e.c. | 7.00 | 7.00 | 9.47 | 10.50 | 10.50 |
| Service | 5.15 | 6.65 | 9.46 | 12.24 | 17.74 |
| Protective service | 9.99 | 11.47 | 16.60 | 22.45 | 25.94 |
| Food service | 2.83 | 5.15 | 6.65 | 9.54 | 12.08 |
| Waiters, waitresses, and bartenders | 2.83 | 2.83 | 3.50 | 5.15 | 6.65 |
| Waiters and waitresses | 2.83 | 2.83 | 2.93 | 5.15 | 5.15 |
| Other food service | 5.50 | 6.60 | 8.90 | 11.18 | 13.66 |
| Cooks | 6.60 | 6.95 | 7.45 | 8.30 | 9.75 |
| Food preparation, n.e.c. | 5.50 | 7.61 | 9.54 | 10.82 | 18.20 |
| Health service | 7.75 | 8.73 | 9.99 | 11.66 | 13.97 |
| Nursing aides, orderlies and attendants | 7.65 | 8.49 | 9.78 | 12.38 | 17.14 |
| Cleaning and building service | 5.36 | 6.50 | 8.05 | 9.76 | 12.24 |

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2003 — Continued

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|--|--------|--------|--------------|--------|--------|
| Service —Continued | | | | | |
| Cleaning and building service —Continued | | | | | |
| Maids and housemen | \$6.67 | \$7.15 | \$8.35 | \$9.46 | \$9.46 |
| Janitors and cleaners | 5.15 | 5.61 | 8.05 | 10.49 | 12.38 |
| Personal service | 5.25 | 5.40 | 6.83 | 9.05 | 10.68 |

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Johnstown, PA, July 2003

| Occupation ³ | Private industry | | | | |
|---|------------------|--------|--------------|---------|---------|
| | 10 | 25 | Median 50 | 75 | 90 |
| All | \$6.00 | \$8.65 | \$11.71 | \$16.20 | \$23.94 |
| All excluding sales | 6.20 | 8.94 | 11.88 | 16.16 | 24.83 |
| White collar | 7.75 | 10.74 | 14.21 | 20.98 | 27.50 |
| White collar excluding sales | 9.14 | 11.33 | 14.54 | 21.42 | 28.95 |
| Professional specialty and technical | 12.00 | 13.90 | 19.93 | 24.83 | 26.56 |
| Professional specialty | 18.27 | 19.84 | 21.89 | 24.83 | 29.74 |
| Engineers, architects, and surveyors | 18.27 | 26.93 | 30.00 | 31.73 | 43.94 |
| Natural scientists | — | — | — | — | — |
| Health related | 18.75 | 20.04 | 24.83 | 24.83 | 24.83 |
| Teachers, college and university | — | — | — | — | — |
| Teachers, except college and university | — | — | — | — | — |
| Social, recreation, and religious workers | — | — | — | — | — |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | — | — | — | — | — |
| Technical | 11.21 | 11.71 | 13.28 | 14.29 | 17.10 |
| Licensed practical nurses | 11.24 | 11.48 | 12.45 | 13.29 | 13.74 |
| Executive, administrative, and managerial | 16.58 | 17.79 | 21.42 | 39.90 | 44.71 |
| Executives, administrators, and managers | 17.79 | 17.79 | 25.68 | 39.90 | 48.01 |
| Managers and administrators, n.e.c. | 25.38 | 29.18 | 36.63 | 39.90 | 48.08 |
| Management related | 13.64 | 16.58 | 18.00 | 19.77 | 21.12 |
| Sales | 5.26 | 6.30 | 7.75 | 16.30 | 22.41 |
| Cashiers | 5.15 | 5.40 | 5.89 | 7.25 | 9.00 |
| Administrative support, including clerical | 7.39 | 9.14 | 10.80 | 13.00 | 14.36 |
| Secretaries | 10.15 | 12.08 | 13.54 | 14.12 | 16.80 |
| Bookkeepers, accounting and auditing clerks | 9.11 | 9.85 | 11.34 | 12.60 | 17.59 |
| General office clerks | 7.00 | 8.00 | 9.05 | 11.08 | 11.98 |
| Bank tellers | 9.14 | 9.14 | 9.14 | 9.14 | 12.28 |
| Blue collar | 6.95 | 9.17 | 11.73 | 14.00 | 16.16 |
| Precision production, craft, and repair | 7.50 | 9.75 | 12.75 | 15.20 | 17.90 |
| Machine operators, assemblers, and inspectors | 7.69 | 10.50 | 12.50 | 14.75 | 16.50 |
| Grinding, abrading, buffing, and polishing machine operators | 10.48 | 10.73 | 11.08 | 16.30 | 18.00 |
| Miscellaneous machine operators, n.e.c. | 9.71 | 11.50 | 13.00 | 17.84 | 17.84 |
| Welders and cutters | 11.00 | 11.50 | 12.00 | 15.60 | 16.60 |
| Assemblers | 11.72 | 12.50 | 12.95 | 14.54 | 14.89 |
| Transportation and material moving | 7.00 | 9.83 | 12.75 | 13.25 | 14.00 |
| Truck drivers | 6.50 | 7.00 | 9.90 | 12.75 | 12.75 |
| Handlers, equipment cleaners, helpers, and laborers | 5.65 | 7.00 | 8.30 | 10.50 | 10.50 |
| Stock handlers and baggers | 5.25 | 5.25 | 6.50 | 8.63 | 11.38 |
| Laborers, except construction, n.e.c. | 7.00 | 7.00 | 9.00 | 10.50 | 10.50 |
| Service | 2.98 | 5.15 | 7.00 | 9.39 | 10.88 |
| Protective service | — | — | — | — | — |
| Food service | 2.83 | 3.18 | 5.35 | 7.00 | 9.25 |
| Waiters, waitresses, and bartenders | 2.83 | 2.83 | 3.50 | 5.15 | 6.65 |
| Waiters and waitresses | 2.83 | 2.83 | 2.93 | 5.15 | 5.15 |
| Other food service | 5.30 | 5.65 | 6.73 | 8.65 | 11.88 |
| Cooks | 6.60 | 6.75 | 7.35 | 8.85 | 9.75 |
| Food preparation, n.e.c. | 5.15 | 5.15 | 5.85 | 6.25 | 7.37 |
| Health service | 7.00 | 8.09 | 9.11 | 10.44 | 10.78 |
| Nursing aides, orderlies and attendants | 6.50 | 7.75 | 8.95 | 9.99 | 10.44 |

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Johnstown, PA, July 2003 — Continued

| Occupation ³ | Private industry | | | | |
|-------------------------------------|------------------|--------|--------------|--------|---------|
| | 10 | 25 | Median 50 | 75 | 90 |
| Service —Continued | | | | | |
| Cleaning and building service | \$5.15 | \$5.61 | \$6.75 | \$8.00 | \$10.06 |
| Janitors and cleaners | 5.15 | 5.15 | 5.61 | 8.43 | 10.21 |
| Personal service | 5.25 | 5.25 | 5.70 | 7.69 | 10.62 |

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Johnstown, PA, July 2003

| Occupation ³ | State and local government | | | | |
|--|----------------------------|---------|-----------|---------|---------|
| | 10 | 25 | Median 50 | 75 | 90 |
| All | \$9.14 | \$11.66 | \$16.39 | \$25.50 | \$38.34 |
| All excluding sales | 9.14 | 11.66 | 16.39 | 25.50 | 38.34 |
| White collar | 9.90 | 14.20 | 22.32 | 35.92 | 41.11 |
| White collar excluding sales | 9.90 | 14.20 | 22.32 | 35.92 | 41.11 |
| Professional specialty and technical | 14.83 | 17.50 | 29.26 | 38.15 | 41.89 |
| Professional specialty | 16.42 | 22.34 | 31.83 | 39.32 | 42.27 |
| Engineers, architects, and surveyors | - | - | - | - | - |
| Health related | - | - | - | - | - |
| Teachers, college and university | - | - | - | - | - |
| Teachers, except college and university | 21.40 | 30.99 | 36.60 | 40.23 | 42.74 |
| Elementary school teachers | 27.60 | 33.94 | 38.00 | 41.11 | 43.30 |
| Secondary school teachers | 20.88 | 26.71 | 36.71 | 40.09 | 43.09 |
| Librarians, archivists, and curators | - | - | - | - | - |
| Social scientists and urban planners | - | - | - | - | - |
| Social, recreation, and religious workers | - | - | - | - | - |
| Lawyers and judges | - | - | - | - | - |
| Technical | 10.87 | 14.55 | 15.44 | 17.91 | 22.34 |
| Executive, administrative, and managerial | 15.85 | 21.19 | 22.32 | 25.50 | 57.22 |
| Executives, administrators, and managers | 18.83 | 22.32 | 22.32 | 57.22 | 57.22 |
| Management related | - | - | - | - | - |
| Administrative support, including clerical | 7.74 | 8.77 | 10.38 | 12.87 | 14.63 |
| Secretaries | 7.96 | 9.14 | 10.25 | 12.59 | 14.63 |
| Blue collar | 12.38 | 13.39 | 15.76 | 19.59 | 22.45 |
| Precision production, craft, and repair | 13.39 | 15.48 | 16.18 | 19.78 | 23.68 |
| Transportation and material moving | - | - | - | - | - |
| Handlers, equipment cleaners, helpers, and laborers | - | - | - | - | - |
| Service | 8.50 | 9.54 | 12.38 | 17.14 | 23.06 |
| Protective service | 12.99 | 15.49 | 19.86 | 24.14 | 27.29 |
| Food service | 8.20 | 9.46 | 10.27 | 12.38 | 16.83 |
| Other food service | 8.20 | 9.46 | 10.27 | 12.38 | 16.83 |
| Health service | - | - | - | - | - |
| Cleaning and building service | 7.35 | 8.51 | 9.76 | 11.41 | 12.38 |
| Janitors and cleaners | 7.19 | 8.05 | 9.76 | 12.24 | 12.47 |
| Personal service | - | - | - | - | - |

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2003

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|---|--------|---------|--------------|---------|---------|
| All | \$7.74 | \$10.15 | \$13.42 | \$19.76 | \$29.33 |
| All excluding sales | 7.75 | 10.25 | 13.44 | 19.76 | 29.18 |
| White collar | 9.55 | 11.83 | 17.79 | 24.83 | 38.34 |
| White collar excluding sales | 9.85 | 12.08 | 17.79 | 24.83 | 38.23 |
| Professional specialty and technical | 13.24 | 16.32 | 21.78 | 29.94 | 39.32 |
| Professional specialty | 16.48 | 19.99 | 24.83 | 31.88 | 40.43 |
| Engineers, architects, and surveyors | 18.72 | 28.48 | 30.00 | 31.08 | 35.87 |
| Natural scientists | — | — | — | — | — |
| Health related | 18.26 | 19.99 | 24.83 | 24.83 | 28.48 |
| Registered nurses | 18.52 | 19.18 | 20.24 | 21.89 | 29.74 |
| Teachers, college and university | — | — | — | — | — |
| Teachers, except college and university | 19.90 | 23.84 | 34.76 | 39.80 | 42.49 |
| Elementary school teachers | 27.51 | 33.94 | 38.29 | 41.11 | 43.30 |
| Secondary school teachers | 20.88 | 26.71 | 36.71 | 40.09 | 43.09 |
| Librarians, archivists, and curators | — | — | — | — | — |
| Social scientists and urban planners | — | — | — | — | — |
| Social, recreation, and religious workers | 12.48 | 13.77 | 16.17 | 20.45 | 24.95 |
| Social workers | 12.48 | 13.77 | 16.17 | 20.45 | 24.95 |
| Lawyers and judges | — | — | — | — | — |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | — | — | — | — | — |
| Technical | 11.21 | 12.05 | 13.74 | 15.44 | 19.16 |
| Licensed practical nurses | 11.24 | 11.62 | 13.29 | 14.60 | 15.44 |
| Executive, administrative, and managerial | 16.58 | 17.79 | 22.32 | 39.17 | 48.01 |
| Executives, administrators, and managers | 17.79 | 17.79 | 25.39 | 39.90 | 48.08 |
| Managers and administrators, n.e.c. | 25.38 | 29.18 | 39.90 | 48.08 | 57.22 |
| Management related | 13.64 | 16.58 | 19.10 | 22.55 | 25.50 |
| Sales | 6.45 | 8.49 | 10.75 | 19.24 | 40.87 |
| Administrative support, including clerical | 7.74 | 9.63 | 10.86 | 13.14 | 14.50 |
| Secretaries | 9.21 | 10.57 | 13.00 | 14.12 | 14.63 |
| Bookkeepers, accounting and auditing clerks | 9.85 | 9.85 | 11.34 | 12.78 | 18.53 |
| General office clerks | 7.60 | 9.05 | 10.56 | 11.98 | 13.89 |
| Blue collar | 7.00 | 9.90 | 12.50 | 14.75 | 17.00 |
| Precision production, craft, and repair | 8.35 | 10.93 | 13.39 | 16.16 | 19.78 |
| Mechanics and repairers, n.e.c. | 6.50 | 8.25 | 9.90 | 12.25 | 13.25 |
| Machine operators, assemblers, and inspectors | 7.86 | 10.73 | 12.50 | 14.75 | 16.50 |
| Grinding, abrading, buffing, and polishing machine operators | 10.48 | 10.73 | 11.08 | 16.30 | 18.00 |
| Miscellaneous machine operators, n.e.c. | 9.71 | 11.50 | 13.00 | 17.84 | 17.84 |
| Welders and cutters | 11.00 | 11.50 | 12.00 | 15.60 | 16.60 |
| Assemblers | 12.25 | 12.50 | 12.95 | 14.54 | 14.89 |
| Transportation and material moving | 9.90 | 12.12 | 12.75 | 14.00 | 18.72 |
| Truck drivers | 7.00 | 9.00 | 11.08 | 12.75 | 13.43 |
| Handlers, equipment cleaners, helpers, and laborers | 6.20 | 7.00 | 8.94 | 10.50 | 10.51 |
| Laborers, except construction, n.e.c. | 7.00 | 7.00 | 9.00 | 10.50 | 10.50 |
| Service | 5.40 | 7.96 | 10.00 | 13.66 | 20.36 |
| Protective service | 11.47 | 12.49 | 17.45 | 22.96 | 26.61 |
| Food service | 3.29 | 5.15 | 8.65 | 10.97 | 13.66 |
| Waiters, waitresses, and bartenders | 2.83 | 3.00 | 5.15 | 5.15 | 8.17 |
| Other food service | 7.25 | 8.65 | 9.54 | 12.08 | 15.15 |
| Health service | 7.75 | 8.58 | 9.85 | 12.38 | 17.14 |
| Nursing aides, orderlies and attendants | 7.65 | 8.39 | 10.03 | 12.38 | 17.14 |

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2003 — Continued

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|-------------------------------------|--------|--------|--------------|---------|---------|
| Service —Continued | | | | | |
| Cleaning and building service | \$6.50 | \$7.35 | \$8.71 | \$10.06 | \$12.24 |
| Maids and housemen | 6.67 | 7.15 | 8.35 | 9.46 | 9.46 |
| Janitors and cleaners | 6.50 | 7.35 | 9.76 | 11.64 | 12.47 |
| Personal service | 5.25 | 5.40 | 6.86 | 9.18 | 10.81 |

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Johnstown, PA, July 2003

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|--|--------|--------|--------------|--------|---------|
| All | \$5.15 | \$5.30 | \$6.50 | \$9.08 | \$11.80 |
| All excluding sales | 3.13 | 5.30 | 6.75 | 9.65 | 12.28 |
| White collar | 5.15 | 5.75 | 7.00 | 11.02 | 13.39 |
| White collar excluding sales | 6.00 | 7.00 | 8.00 | 12.45 | 14.84 |
| Professional specialty and technical | 11.93 | 12.45 | 12.45 | 15.00 | 36.60 |
| Professional specialty | — | — | — | — | — |
| Teachers, except college and university | — | — | — | — | — |
| Technical | 11.72 | 12.45 | 12.45 | 14.84 | 15.97 |
| Sales | 5.15 | 5.25 | 5.75 | 6.52 | 6.90 |
| Cashiers | 5.15 | 5.35 | 5.54 | 6.20 | 7.15 |
| Administrative support, including clerical | 5.15 | 7.00 | 7.65 | 8.00 | 11.98 |
| Blue collar | 5.25 | 5.50 | 6.95 | 9.73 | 10.00 |
| Machine operators, assemblers, and inspectors | — | — | — | — | — |
| Transportation and material moving | — | — | — | — | — |
| Handlers, equipment cleaners, helpers, and laborers | 5.25 | 5.25 | 5.55 | 6.95 | 12.93 |
| Stock handlers and baggers | 5.25 | 5.25 | 5.25 | 6.50 | 7.05 |
| Service | 2.83 | 5.15 | 5.70 | 8.00 | 10.65 |
| Protective service | — | — | — | — | — |
| Food service | 2.83 | 2.88 | 5.45 | 6.37 | 7.75 |
| Waiters, waitresses, and bartenders | 2.83 | 2.83 | 2.83 | 3.18 | 6.15 |
| Waiters and waitresses | 2.83 | 2.83 | 2.83 | 2.93 | 3.13 |
| Other food service | 5.15 | 5.45 | 5.95 | 6.75 | 9.75 |
| Food preparation, n.e.c. | 5.15 | 5.15 | 6.00 | 7.15 | 10.65 |
| Health service | — | — | — | — | — |
| Cleaning and building service | 5.15 | 5.15 | 5.41 | 5.61 | 7.15 |
| Janitors and cleaners | 5.15 | 5.15 | 5.41 | 5.61 | 7.15 |
| Personal service | — | — | — | — | — |

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings. At the 50th percentile, the median, half of the workers receive the same as or more than the rate shown, and half receive the same as or less than the rate shown. At the 25th percentile, one-fourth of the workers receive the same as or less than the rate shown. At the 75th percentile, one-fourth receive the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.