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**NLSY79 APPENDIX 12:**  
**MOST IMPORTANT JOB LEARNING**  
**ACTIVITIES (1993-94)**

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## **MOST IMPORTANT JOB LEARNING ACTIVITIES (1993)**

Respondents were asked to identify the activities most important in helping them to learn how to perform their current or most recent job duties, and in helping them to learn about how work place changes would affect their jobs. This data is contained in the following variables:

- R41986. Most Important Activity To Learn Current/Most Recent Occupation (Re)
- R41987. Prompt-Most Important Ac To Learn Current/Most Recent Occupation (Re)
- R42641. Most Important Act To Learn How Wrkplc Chngs Would Affect Job
- R42642. Prompt-Most Important Act To Learn How Wrkplc Chngs Would Affect Job?

These variables contain only codes. The substantive value labels for the codes are listed below:

- 1 More than one activity mentioned as most important
- 2 Classes or seminars
- 3 Spending time with supervisors
- 4 Spending time with coworkers
- 5 Using self-teaching materials
- 6 Learning new skills on own
- 7 Trial and error
- 8 Previous job experience
- 9 On-the-job/hands on experience, learning by doing
- 10 Other
- 20 Reported only classes or seminars
- 30 Reported only spending time with supervisors
- 40 Reported only spending time with supervisors
- 50 Reported only self-teaching materials
- 60 Reported only learning new skills on own

## **MOST IMPORTANT JOB LEARNING ACTIVITIES (1994)**

Respondents were asked to identify the activities most important in helping them to learn how to perform their current or most recent job duties, and in helping them to learn about how work place changes would affect their jobs. These data are contained in the following variables:

- R45931. Most Important Activity To Learn Job #1 Occupation (Re)
- R45932. Prompt-Most Important Ac To Learn Job #1 Occupation (Re)
- R46372. Most Important Activity To Learn Job #2 Occupation (Re)
- R46373. Prompt-Most Important Ac To Learn Job #2 Occupation (Re)
- R46809. Most Important Activity To Learn Job #3 Occupation (Re)
- R46810. Prompt-Most Important Ac To Learn Job #3 Occupation (Re)
- R47195. Most Important Activity To Learn Job #4 Occupation (Re)
- R47196. Prompt-Most Important Ac To Learn Job #4 Occupation (Re)
- R47530. Most Important Activity To Learn Job #5 Occupation (Re)
- R47531. Prompt-Most Important Ac To Learn Job #5 Occupation (Re)
- R48046. Most Important Act To Learn How Wrkplc Chngs Would Affect Job
- R48047. Prompt-Most Important Act To Learn How Wrkplc Chngs Would Affect Job?

These variables contain only codes. The substantive value labels for the codes are listed below:

- 1 More than one activity mentioned as most important
- 2 Classes or seminars
- 3 Spending time with supervisors
- 4 Spending time with coworkers
- 5 Using self-teaching materials
- 6 Learning new skills on own
- 7 Trial and error
- 8 Previous job experience
- 9 On-the-job/hands on experience, learning by doing
- 10 Other
- 11 Classes/workshops/conferences
- 12 Practicing
- 13 Read journals/books/articles/viewed videos
- 14 Communicate with/observe experts/colleagues/peers
- 15 Self-taught/studying on own
- 16 Experience (unspecified)
- 20 Reported only classes or seminars
- 30 Reported only spending time with supervisors
- 40 Reported only spending time with supervisors
- 50 Reported only self-teaching materials
- 60 Reported only learning new skills on own